

FONCTION : ouvrier 1^{ère} catégorie.Numéro du barème : **1**Objectif : **1/22**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	22.478,16	906.767	1.873,18	75.564	0,00	0	1.873,18	75.564	11,38	459,07
1	14.231,22	574.086	24.290,81	979.889	2.024,23	81.657	0,00	0	2.024,23	81.657	12,29	495,78
2	14.363,74	579.432	24.517,02	989.014	2.043,08	82.418	0,00	0	2.043,08	82.418	12,41	500,62
3	14.496,32	584.780	24.743,30	998.142	2.061,94	83.178	0,00	0	2.061,94	83.178	12,52	505,06
4	14.628,84	590.126	24.969,50	1.007.267	2.080,79	83.939	0,00	0	2.080,79	83.939	12,64	509,90
5	14.761,39	595.473	25.195,74	1.016.394	2.099,65	84.700	0,00	0	2.099,65	84.700	12,75	514,33
6	14.893,96	600.821	25.422,03	1.025.522	2.118,50	85.460	0,00	0	2.118,50	85.460	12,87	519,17
7	15.026,49	606.167	25.648,23	1.034.647	2.137,35	86.220	0,00	0	2.137,35	86.220	12,98	523,61
8	15.159,04	611.514	25.874,47	1.043.774	2.156,21	86.981	0,00	0	2.156,21	86.981	13,09	528,05
9	15.291,58	616.861	26.100,72	1.052.900	2.175,06	87.742	0,00	0	2.175,06	87.742	13,21	532,89
10	15.834,99	638.782	27.028,24	1.090.316	2.252,35	90.860	0,00	0	2.252,35	90.860	13,68	551,85
11	15.995,50	645.257	27.302,21	1.101.368	2.275,18	91.781	0,00	0	2.275,18	91.781	13,82	557,50
12	16.155,99	651.731	27.576,14	1.112.419	2.298,01	92.701	0,00	0	2.298,01	92.701	13,96	563,15
13	16.316,48	658.205	27.850,07	1.123.469	2.320,84	93.622	0,00	0	2.320,84	93.622	14,09	568,39
14	16.476,99	664.680	28.124,04	1.134.521	2.343,67	94.543	0,00	0	2.343,67	94.543	14,23	574,04
15	16.637,50	671.155	28.398,01	1.145.573	2.366,50	95.464	0,00	0	2.366,50	95.464	14,37	579,68
16	16.797,98	677.629	28.671,94	1.156.623	2.389,33	96.385	0,00	0	2.389,33	96.385	14,51	585,33
17	16.958,50	684.104	28.945,91	1.167.675	2.412,16	97.306	0,00	0	2.412,16	97.306	14,65	590,98
18	17.118,98	690.578	29.219,84	1.178.725	2.434,99	98.227	0,00	0	2.434,99	98.227	14,79	596,63
19	17.279,47	697.052	29.493,77	1.189.776	2.457,81	99.148	0,00	0	2.457,81	99.148	14,93	602,27
20	17.440,00	703.528	29.767,78	1.200.829	2.480,65	100.069	0,00	0	2.480,65	100.069	15,06	607,52
21	17.600,49	710.002	30.041,71	1.211.880	2.503,48	100.990	0,00	0	2.503,48	100.990	15,20	613,17
22	17.760,98	716.476	30.315,64	1.222.930	2.526,30	101.911	0,00	0	2.526,30	101.911	15,34	618,81
23	17.921,49	722.951	30.589,61	1.233.982	2.549,13	102.832	0,00	0	2.549,13	102.832	15,48	624,46
24	18.081,97	729.425	30.863,54	1.245.032	2.571,96	103.753	0,00	0	2.571,96	103.753	15,62	630,11
25	18.242,48	735.900	31.137,51	1.256.084	2.594,79	104.674	0,00	0	2.594,79	104.674	15,76	635,76
26	18.402,97	742.374	31.411,44	1.267.134	2.617,62	105.595	0,00	0	2.617,62	105.595	15,90	641,40
27	18.563,48	748.849	31.685,41	1.278.186	2.640,45	106.515	0,00	0	2.640,45	106.515	16,04	647,05
28	18.723,97	755.323	31.959,34	1.289.237	2.663,28	107.436	0,00	0	2.663,28	107.436	16,17	652,30
29	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
30	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
31	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94

FONCTION : ouvrier 2^{ème} catégorie.

Numéro du barème : 2

Objectif : 1/22

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 170,69%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	22.478,16	906.767	1.873,18	75.564	0,00	0	1.873,18	75.564	11,38	459,07
1	14.231,22	574.086	24.290,81	979.889	2.024,23	81.657	0,00	0	2.024,23	81.657	12,29	495,78
2	14.363,74	579.432	24.517,02	989.014	2.043,08	82.418	0,00	0	2.043,08	82.418	12,41	500,62
3	14.496,32	584.780	24.743,30	998.142	2.061,94	83.178	0,00	0	2.061,94	83.178	12,52	505,06
4	14.628,84	590.126	24.969,50	1.007.267	2.080,79	83.939	0,00	0	2.080,79	83.939	12,64	509,90
5	14.761,39	595.473	25.195,74	1.016.394	2.099,65	84.700	0,00	0	2.099,65	84.700	12,75	514,33
6	14.893,96	600.821	25.422,03	1.025.522	2.118,50	85.460	0,00	0	2.118,50	85.460	12,87	519,17
7	15.026,49	606.167	25.648,23	1.034.647	2.137,35	86.220	0,00	0	2.137,35	86.220	12,98	523,61
8	15.159,04	611.514	25.874,47	1.043.774	2.156,21	86.981	0,00	0	2.156,21	86.981	13,09	528,05
9	15.291,58	616.861	26.100,72	1.052.900	2.175,06	87.742	0,00	0	2.175,06	87.742	13,21	532,89
10	15.834,99	638.782	27.028,24	1.090.316	2.252,35	90.860	0,00	0	2.252,35	90.860	13,68	551,85
11	15.995,50	645.257	27.302,21	1.101.368	2.275,18	91.781	0,00	0	2.275,18	91.781	13,82	557,50
12	16.155,99	651.731	27.576,14	1.112.419	2.298,01	92.701	0,00	0	2.298,01	92.701	13,96	563,15
13	16.316,48	658.205	27.850,07	1.123.469	2.320,84	93.622	0,00	0	2.320,84	93.622	14,09	568,39
14	16.476,99	664.680	28.124,04	1.134.521	2.343,67	94.543	0,00	0	2.343,67	94.543	14,23	574,04
15	16.637,50	671.155	28.398,01	1.145.573	2.366,50	95.464	0,00	0	2.366,50	95.464	14,37	579,68
16	16.797,98	677.629	28.671,94	1.156.623	2.389,33	96.385	0,00	0	2.389,33	96.385	14,51	585,33
17	16.958,50	684.104	28.945,91	1.167.675	2.412,16	97.306	0,00	0	2.412,16	97.306	14,65	590,98
18	17.118,98	690.578	29.219,84	1.178.725	2.434,99	98.227	0,00	0	2.434,99	98.227	14,79	596,63
19	17.279,47	697.052	29.493,77	1.189.776	2.457,81	99.148	0,00	0	2.457,81	99.148	14,93	602,27
20	17.440,00	703.528	29.767,78	1.200.829	2.480,65	100.069	0,00	0	2.480,65	100.069	15,06	607,52
21	17.600,49	710.002	30.041,71	1.211.880	2.503,48	100.990	0,00	0	2.503,48	100.990	15,20	613,17
22	17.760,98	716.476	30.315,64	1.222.930	2.526,30	101.911	0,00	0	2.526,30	101.911	15,34	618,81
23	17.921,49	722.951	30.589,61	1.233.982	2.549,13	102.832	0,00	0	2.549,13	102.832	15,48	624,46
24	18.081,97	729.425	30.863,54	1.245.032	2.571,96	103.753	0,00	0	2.571,96	103.753	15,62	630,11
25	18.242,48	735.900	31.137,51	1.256.084	2.594,79	104.674	0,00	0	2.594,79	104.674	15,76	635,76
26	18.402,97	742.374	31.411,44	1.267.134	2.617,62	105.595	0,00	0	2.617,62	105.595	15,90	641,40
27	18.563,48	748.849	31.685,41	1.278.186	2.640,45	106.515	0,00	0	2.640,45	106.515	16,04	647,05
28	18.723,97	755.323	31.959,34	1.289.237	2.663,28	107.436	0,00	0	2.663,28	107.436	16,17	652,30
29	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
30	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
31	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94

FONCTION : ouvrier 3^{ème} catégorie.

Numéro du barème : 3

Objectif : 1/22

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 170,69%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	22.478,16	906.767	1.873,18	75.564	0,00	0	1.873,18	75.564	11,38	459,07
1	14.231,22	574.086	24.290,81	979.889	2.024,23	81.657	0,00	0	2.024,23	81.657	12,29	495,78
2	14.363,74	579.432	24.517,02	989.014	2.043,08	82.418	0,00	0	2.043,08	82.418	12,41	500,62
3	14.496,32	584.780	24.743,30	998.142	2.061,94	83.178	0,00	0	2.061,94	83.178	12,52	505,06
4	14.628,84	590.126	24.969,50	1.007.267	2.080,79	83.939	0,00	0	2.080,79	83.939	12,64	509,90
5	14.761,39	595.473	25.195,74	1.016.394	2.099,65	84.700	0,00	0	2.099,65	84.700	12,75	514,33
6	14.893,96	600.821	25.422,03	1.025.522	2.118,50	85.460	0,00	0	2.118,50	85.460	12,87	519,17
7	15.026,49	606.167	25.648,23	1.034.647	2.137,35	86.220	0,00	0	2.137,35	86.220	12,98	523,61
8	15.159,04	611.514	25.874,47	1.043.774	2.156,21	86.981	0,00	0	2.156,21	86.981	13,09	528,05
9	15.291,58	616.861	26.100,72	1.052.900	2.175,06	87.742	0,00	0	2.175,06	87.742	13,21	532,89
10	15.834,99	638.782	27.028,24	1.090.316	2.252,35	90.860	0,00	0	2.252,35	90.860	13,68	551,85
11	15.995,50	645.257	27.302,21	1.101.368	2.275,18	91.781	0,00	0	2.275,18	91.781	13,82	557,50
12	16.155,99	651.731	27.576,14	1.112.419	2.298,01	92.701	0,00	0	2.298,01	92.701	13,96	563,15
13	16.316,48	658.205	27.850,07	1.123.469	2.320,84	93.622	0,00	0	2.320,84	93.622	14,09	568,39
14	16.476,99	664.680	28.124,04	1.134.521	2.343,67	94.543	0,00	0	2.343,67	94.543	14,23	574,04
15	16.637,50	671.155	28.398,01	1.145.573	2.366,50	95.464	0,00	0	2.366,50	95.464	14,37	579,68
16	16.797,98	677.629	28.671,94	1.156.623	2.389,33	96.385	0,00	0	2.389,33	96.385	14,51	585,33
17	16.958,50	684.104	28.945,91	1.167.675	2.412,16	97.306	0,00	0	2.412,16	97.306	14,65	590,98
18	17.118,98	690.578	29.219,84	1.178.725	2.434,99	98.227	0,00	0	2.434,99	98.227	14,79	596,63
19	17.279,47	697.052	29.493,77	1.189.776	2.457,81	99.148	0,00	0	2.457,81	99.148	14,93	602,27
20	17.440,00	703.528	29.767,78	1.200.829	2.480,65	100.069	0,00	0	2.480,65	100.069	15,06	607,52
21	17.600,49	710.002	30.041,71	1.211.880	2.503,48	100.990	0,00	0	2.503,48	100.990	15,20	613,17
22	17.760,98	716.476	30.315,64	1.222.930	2.526,30	101.911	0,00	0	2.526,30	101.911	15,34	618,81
23	17.921,49	722.951	30.589,61	1.233.982	2.549,13	102.832	0,00	0	2.549,13	102.832	15,48	624,46
24	18.081,97	729.425	30.863,54	1.245.032	2.571,96	103.753	0,00	0	2.571,96	103.753	15,62	630,11
25	18.242,48	735.900	31.137,51	1.256.084	2.594,79	104.674	0,00	0	2.594,79	104.674	15,76	635,76
26	18.402,97	742.374	31.411,44	1.267.134	2.617,62	105.595	0,00	0	2.617,62	105.595	15,90	641,40
27	18.563,48	748.849	31.685,41	1.278.186	2.640,45	106.515	0,00	0	2.640,45	106.515	16,04	647,05
28	18.723,97	755.323	31.959,34	1.289.237	2.663,28	107.436	0,00	0	2.663,28	107.436	16,17	652,30
29	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
30	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94
31	18.884,48	761.798	32.233,31	1.300.289	2.686,11	108.357	0,00	0	2.686,11	108.357	16,31	657,94

FONCTION : aide de laboratoire clinique, commis, commis-sténodactylographe, copiste 2^{ème} classe, interprète pour sourd-muet 2^{ème} classe, technicien bricoleur en appareillage.

Numéro du barème : **4**

Objectif : **1/26**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.930,73	925.023	1.910,89	77.085	0,00	0	1.910,89	77.085	11,60	467,94
1	14.496,37	584.782	24.743,39	998.146	2.061,95	83.179	0,00	0	2.061,95	83.179	12,52	505,06
2	14.635,96	590.413	24.981,64	1.007.757	2.081,80	83.980	0,00	0	2.081,80	83.980	12,64	509,90
3	14.775,54	596.044	25.219,90	1.017.368	2.101,66	84.781	0,00	0	2.101,66	84.781	12,76	514,74
4	14.915,11	601.674	25.458,12	1.026.978	2.121,51	85.582	0,00	0	2.121,51	85.582	12,88	519,58
5	15.054,70	607.305	25.696,38	1.036.589	2.141,37	86.383	0,00	0	2.141,37	86.383	13,00	524,42
6	15.194,29	612.936	25.934,64	1.046.201	2.161,22	87.183	0,00	0	2.161,22	87.183	13,12	529,26
7	15.333,88	618.567	26.172,90	1.055.812	2.181,08	87.985	0,00	0	2.181,08	87.985	13,25	534,50
8	15.473,46	624.198	26.411,16	1.065.424	2.200,93	88.785	0,00	0	2.200,93	88.785	13,37	539,34
9	15.613,05	629.829	26.649,42	1.075.035	2.220,79	89.586	0,00	0	2.220,79	89.586	13,49	544,19
10	16.160,65	651.919	27.584,10	1.112.740	2.298,67	92.728	0,00	0	2.298,67	92.728	13,96	563,15
11	16.328,05	658.672	27.869,83	1.124.266	2.322,49	93.689	0,00	0	2.322,49	93.689	14,10	568,79
12	16.495,50	665.427	28.155,65	1.135.796	2.346,30	94.650	0,00	0	2.346,30	94.650	14,25	574,84
13	16.662,96	672.182	28.441,47	1.147.326	2.370,12	95.610	0,00	0	2.370,12	95.610	14,39	580,49
14	16.830,38	678.936	28.727,24	1.158.854	2.393,94	96.571	0,00	0	2.393,94	96.571	14,54	586,54
15	16.997,84	685.691	29.013,06	1.170.384	2.417,76	97.532	0,00	0	2.417,76	97.532	14,68	592,19
16	17.165,26	692.445	29.298,84	1.181.912	2.441,57	98.493	0,00	0	2.441,57	98.493	14,83	598,24
17	17.332,69	699.199	29.584,61	1.193.440	2.465,38	99.453	0,00	0	2.465,38	99.453	14,97	603,89
18	17.500,14	705.954	29.870,43	1.204.970	2.489,20	100.414	0,00	0	2.489,20	100.414	15,12	609,94
19	17.667,57	712.708	30.156,21	1.216.498	2.513,02	101.375	0,00	0	2.513,02	101.375	15,26	615,59
20	17.835,00	719.462	30.441,99	1.228.027	2.536,83	102.335	0,00	0	2.536,83	102.335	15,41	621,64
21	18.002,45	726.217	30.727,80	1.239.556	2.560,65	103.296	0,00	0	2.560,65	103.296	15,55	627,29
22	18.169,88	732.971	31.013,58	1.251.085	2.584,47	104.257	0,00	0	2.584,47	104.257	15,70	633,34
23	18.337,33	739.726	31.299,40	1.262.615	2.608,28	105.218	0,00	0	2.608,28	105.218	15,84	638,98
24	18.504,76	746.480	31.585,18	1.274.143	2.632,10	106.179	0,00	0	2.632,10	106.179	15,98	644,63
25	18.672,18	753.234	31.870,95	1.285.671	2.655,91	107.139	0,00	0	2.655,91	107.139	16,13	650,68
26	18.839,64	759.989	32.156,77	1.297.201	2.679,73	108.100	0,00	0	2.679,73	108.100	16,27	656,33
27	19.007,06	766.743	32.442,55	1.308.729	2.703,55	109.061	0,00	0	2.703,55	109.061	16,42	662,38
28	19.174,51	773.498	32.728,37	1.320.259	2.727,36	110.021	0,00	0	2.727,36	110.021	16,56	668,03
29	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
30	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
31	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08

FONCTION : assistant aide à la vie journalière, éducateur classe III.

Numéro du barème : **5**Objectif : **1/26**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.930,73	925.023	1.910,89	77.085	0,00	0	1.910,89	77.085	11,60	467,94
1	14.496,37	584.782	24.743,39	998.146	2.061,95	83.179	0,00	0	2.061,95	83.179	12,52	505,06
2	14.635,96	590.413	24.981,64	1.007.757	2.081,80	83.980	0,00	0	2.081,80	83.980	12,64	509,90
3	14.775,54	596.044	25.219,90	1.017.368	2.101,66	84.781	0,00	0	2.101,66	84.781	12,76	514,74
4	14.915,11	601.674	25.458,12	1.026.978	2.121,51	85.582	0,00	0	2.121,51	85.582	12,88	519,58
5	15.054,70	607.305	25.696,38	1.036.589	2.141,37	86.383	0,00	0	2.141,37	86.383	13,00	524,42
6	15.194,29	612.936	25.934,64	1.046.201	2.161,22	87.183	0,00	0	2.161,22	87.183	13,12	529,26
7	15.333,88	618.567	26.172,90	1.055.812	2.181,08	87.985	0,00	0	2.181,08	87.985	13,25	534,50
8	15.473,46	624.198	26.411,16	1.065.424	2.200,93	88.785	0,00	0	2.200,93	88.785	13,37	539,34
9	15.613,05	629.829	26.649,42	1.075.035	2.220,79	89.586	0,00	0	2.220,79	89.586	13,49	544,19
10	16.160,65	651.919	27.584,10	1.112.740	2.298,67	92.728	0,00	0	2.298,67	92.728	13,96	563,15
11	16.328,05	658.672	27.869,83	1.124.266	2.322,49	93.689	0,00	0	2.322,49	93.689	14,10	568,79
12	16.495,50	665.427	28.155,65	1.135.796	2.346,30	94.650	0,00	0	2.346,30	94.650	14,25	574,84
13	16.662,96	672.182	28.441,47	1.147.326	2.370,12	95.610	0,00	0	2.370,12	95.610	14,39	580,49
14	16.830,38	678.936	28.727,24	1.158.854	2.393,94	96.571	0,00	0	2.393,94	96.571	14,54	586,54
15	16.997,84	685.691	29.013,06	1.170.384	2.417,76	97.532	0,00	0	2.417,76	97.532	14,68	592,19
16	17.165,26	692.445	29.298,84	1.181.912	2.441,57	98.493	0,00	0	2.441,57	98.493	14,83	598,24
17	17.332,69	699.199	29.584,61	1.193.440	2.465,38	99.453	0,00	0	2.465,38	99.453	14,97	603,89
18	17.500,14	705.954	29.870,43	1.204.970	2.489,20	100.414	0,00	0	2.489,20	100.414	15,12	609,94
19	17.667,57	712.708	30.156,21	1.216.498	2.513,02	101.375	0,00	0	2.513,02	101.375	15,26	615,59
20	17.835,00	719.462	30.441,99	1.228.027	2.536,83	102.335	0,00	0	2.536,83	102.335	15,41	621,64
21	18.002,45	726.217	30.727,80	1.239.556	2.560,65	103.296	0,00	0	2.560,65	103.296	15,55	627,29
22	18.169,88	732.971	31.013,58	1.251.085	2.584,47	104.257	0,00	0	2.584,47	104.257	15,70	633,34
23	18.337,33	739.726	31.299,40	1.262.615	2.608,28	105.218	0,00	0	2.608,28	105.218	15,84	638,98
24	18.504,76	746.480	31.585,18	1.274.143	2.632,10	106.179	0,00	0	2.632,10	106.179	15,98	644,63
25	18.672,18	753.234	31.870,95	1.285.671	2.655,91	107.139	0,00	0	2.655,91	107.139	16,13	650,68
26	18.839,64	759.989	32.156,77	1.297.201	2.679,73	108.100	0,00	0	2.679,73	108.100	16,27	656,33
27	19.007,06	766.743	32.442,55	1.308.729	2.703,55	109.061	0,00	0	2.703,55	109.061	16,42	662,38
28	19.174,51	773.498	32.728,37	1.320.259	2.727,36	110.021	0,00	0	2.727,36	110.021	16,56	668,03
29	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
30	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
31	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08

FONCTION : ouvrier 4^{ème} catégorie.Numéro du barème : **6**Objectif : **1/26**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.930,73	925.023	1.910,89	77.085	0,00	0	1.910,89	77.085	11,60	467,94
1	14.496,37	584.782	24.743,39	998.146	2.061,95	83.179	0,00	0	2.061,95	83.179	12,52	505,06
2	14.635,96	590.413	24.981,64	1.007.757	2.081,80	83.980	0,00	0	2.081,80	83.980	12,64	509,90
3	14.775,54	596.044	25.219,90	1.017.368	2.101,66	84.781	0,00	0	2.101,66	84.781	12,76	514,74
4	14.915,11	601.674	25.458,12	1.026.978	2.121,51	85.582	0,00	0	2.121,51	85.582	12,88	519,58
5	15.054,70	607.305	25.696,38	1.036.589	2.141,37	86.383	0,00	0	2.141,37	86.383	13,00	524,42
6	15.194,29	612.936	25.934,64	1.046.201	2.161,22	87.183	0,00	0	2.161,22	87.183	13,12	529,26
7	15.333,88	618.567	26.172,90	1.055.812	2.181,08	87.985	0,00	0	2.181,08	87.985	13,25	534,50
8	15.473,46	624.198	26.411,16	1.065.424	2.200,93	88.785	0,00	0	2.200,93	88.785	13,37	539,34
9	15.613,05	629.829	26.649,42	1.075.035	2.220,79	89.586	0,00	0	2.220,79	89.586	13,49	544,19
10	16.160,65	651.919	27.584,10	1.112.740	2.298,67	92.728	0,00	0	2.298,67	92.728	13,96	563,15
11	16.328,05	658.672	27.869,83	1.124.266	2.322,49	93.689	0,00	0	2.322,49	93.689	14,10	568,79
12	16.495,50	665.427	28.155,65	1.135.796	2.346,30	94.650	0,00	0	2.346,30	94.650	14,25	574,84
13	16.662,96	672.182	28.441,47	1.147.326	2.370,12	95.610	0,00	0	2.370,12	95.610	14,39	580,49
14	16.830,38	678.936	28.727,24	1.158.854	2.393,94	96.571	0,00	0	2.393,94	96.571	14,54	586,54
15	16.997,84	685.691	29.013,06	1.170.384	2.417,76	97.532	0,00	0	2.417,76	97.532	14,68	592,19
16	17.165,26	692.445	29.298,84	1.181.912	2.441,57	98.493	0,00	0	2.441,57	98.493	14,83	598,24
17	17.332,69	699.199	29.584,61	1.193.440	2.465,38	99.453	0,00	0	2.465,38	99.453	14,97	603,89
18	17.500,14	705.954	29.870,43	1.204.970	2.489,20	100.414	0,00	0	2.489,20	100.414	15,12	609,94
19	17.667,57	712.708	30.156,21	1.216.498	2.513,02	101.375	0,00	0	2.513,02	101.375	15,26	615,59
20	17.835,00	719.462	30.441,99	1.228.027	2.536,83	102.335	0,00	0	2.536,83	102.335	15,41	621,64
21	18.002,45	726.217	30.727,80	1.239.556	2.560,65	103.296	0,00	0	2.560,65	103.296	15,55	627,29
22	18.169,88	732.971	31.013,58	1.251.085	2.584,47	104.257	0,00	0	2.584,47	104.257	15,70	633,34
23	18.337,33	739.726	31.299,40	1.262.615	2.608,28	105.218	0,00	0	2.608,28	105.218	15,84	638,98
24	18.504,76	746.480	31.585,18	1.274.143	2.632,10	106.179	0,00	0	2.632,10	106.179	15,98	644,63
25	18.672,18	753.234	31.870,95	1.285.671	2.655,91	107.139	0,00	0	2.655,91	107.139	16,13	650,68
26	18.839,64	759.989	32.156,77	1.297.201	2.679,73	108.100	0,00	0	2.679,73	108.100	16,27	656,33
27	19.007,06	766.743	32.442,55	1.308.729	2.703,55	109.061	0,00	0	2.703,55	109.061	16,42	662,38
28	19.174,51	773.498	32.728,37	1.320.259	2.727,36	110.021	0,00	0	2.727,36	110.021	16,56	668,03
29	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
30	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
31	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08

FONCTION : garde-malade.

Numéro du barème : 7

Objectif : 1/26

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 170,69%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.930,73	925.023	1.910,89	77.085	0,00	0	1.910,89	77.085	11,60	467,94
1	14.496,37	584.782	24.743,39	998.146	2.061,95	83.179	0,00	0	2.061,95	83.179	12,52	505,06
2	14.635,96	590.413	24.981,64	1.007.757	2.081,80	83.980	0,00	0	2.081,80	83.980	12,64	509,90
3	14.775,54	596.044	25.219,90	1.017.368	2.101,66	84.781	0,00	0	2.101,66	84.781	12,76	514,74
4	14.915,11	601.674	25.458,12	1.026.978	2.121,51	85.582	0,00	0	2.121,51	85.582	12,88	519,58
5	15.054,70	607.305	25.696,38	1.036.589	2.141,37	86.383	0,00	0	2.141,37	86.383	13,00	524,42
6	15.194,29	612.936	25.934,64	1.046.201	2.161,22	87.183	0,00	0	2.161,22	87.183	13,12	529,26
7	15.333,88	618.567	26.172,90	1.055.812	2.181,08	87.985	0,00	0	2.181,08	87.985	13,25	534,50
8	15.473,46	624.198	26.411,16	1.065.424	2.200,93	88.785	0,00	0	2.200,93	88.785	13,37	539,34
9	15.613,05	629.829	26.649,42	1.075.035	2.220,79	89.586	0,00	0	2.220,79	89.586	13,49	544,19
10	16.160,65	651.919	27.584,10	1.112.740	2.298,67	92.728	0,00	0	2.298,67	92.728	13,96	563,15
11	16.328,05	658.672	27.869,83	1.124.266	2.322,49	93.689	0,00	0	2.322,49	93.689	14,10	568,79
12	16.495,50	665.427	28.155,65	1.135.796	2.346,30	94.650	0,00	0	2.346,30	94.650	14,25	574,84
13	16.662,96	672.182	28.441,47	1.147.326	2.370,12	95.610	0,00	0	2.370,12	95.610	14,39	580,49
14	16.830,38	678.936	28.727,24	1.158.854	2.393,94	96.571	0,00	0	2.393,94	96.571	14,54	586,54
15	16.997,84	685.691	29.013,06	1.170.384	2.417,76	97.532	0,00	0	2.417,76	97.532	14,68	592,19
16	17.165,26	692.445	29.298,84	1.181.912	2.441,57	98.493	0,00	0	2.441,57	98.493	14,83	598,24
17	17.332,69	699.199	29.584,61	1.193.440	2.465,38	99.453	0,00	0	2.465,38	99.453	14,97	603,89
18	17.500,14	705.954	29.870,43	1.204.970	2.489,20	100.414	0,00	0	2.489,20	100.414	15,12	609,94
19	17.667,57	712.708	30.156,21	1.216.498	2.513,02	101.375	0,00	0	2.513,02	101.375	15,26	615,59
20	17.835,00	719.462	30.441,99	1.228.027	2.536,83	102.335	0,00	0	2.536,83	102.335	15,41	621,64
21	18.002,45	726.217	30.727,80	1.239.556	2.560,65	103.296	0,00	0	2.560,65	103.296	15,55	627,29
22	18.169,88	732.971	31.013,58	1.251.085	2.584,47	104.257	0,00	0	2.584,47	104.257	15,70	633,34
23	18.337,33	739.726	31.299,40	1.262.615	2.608,28	105.218	0,00	0	2.608,28	105.218	15,84	638,98
24	18.504,76	746.480	31.585,18	1.274.143	2.632,10	106.179	0,00	0	2.632,10	106.179	15,98	644,63
25	18.672,18	753.234	31.870,95	1.285.671	2.655,91	107.139	0,00	0	2.655,91	107.139	16,13	650,68
26	18.839,64	759.989	32.156,77	1.297.201	2.679,73	108.100	0,00	0	2.679,73	108.100	16,27	656,33
27	19.007,06	766.743	32.442,55	1.308.729	2.703,55	109.061	0,00	0	2.703,55	109.061	16,42	662,38
28	19.174,51	773.498	32.728,37	1.320.259	2.727,36	110.021	0,00	0	2.727,36	110.021	16,56	668,03
29	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
30	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08
31	19.344,32	780.348	33.018,20	1.331.951	2.751,52	110.996	0,00	0	2.751,52	110.996	16,71	674,08

FONCTION : comptable 2^{ème} classe.Numéro du barème : **8**Objectif : **1/31**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.144,73	570.597	24.143,19	973.934	2.011,93	81.161	0,00	0	2.011,93	81.161	12,22	492,95
1	15.298,50	617.140	26.112,52	1.053.376	2.176,04	87.781	0,00	0	2.176,04	87.781	13,21	532,89
2	15.427,01	622.324	26.331,87	1.062.225	2.194,32	88.519	0,00	0	2.194,32	88.519	13,33	537,73
3	15.555,49	627.507	26.551,17	1.071.072	2.212,60	89.256	0,00	0	2.212,60	89.256	13,44	542,17
4	15.684,02	632.692	26.770,56	1.079.922	2.230,88	89.993	0,00	0	2.230,88	89.993	13,55	546,61
5	15.812,53	637.876	26.989,91	1.088.770	2.249,16	90.731	0,00	0	2.249,16	90.731	13,66	551,04
6	16.123,12	650.405	27.520,04	1.110.156	2.293,34	92.513	0,00	0	2.293,34	92.513	13,93	561,93
7	16.433,75	662.936	28.050,25	1.131.544	2.337,52	94.295	0,00	0	2.337,52	94.295	14,20	572,83
8	16.744,34	675.465	28.580,38	1.152.930	2.381,70	96.078	0,00	0	2.381,70	96.078	14,46	583,31
9	17.054,95	687.995	29.110,55	1.174.317	2.425,88	97.860	0,00	0	2.425,88	97.860	14,73	594,21
10	17.720,59	714.847	30.246,72	1.220.150	2.520,56	101.679	0,00	0	2.520,56	101.679	15,31	617,60
11	18.031,20	727.377	30.776,89	1.241.537	2.564,74	103.461	0,00	0	2.564,74	103.461	15,58	628,50
12	18.341,82	739.907	31.307,06	1.262.924	2.608,92	105.244	0,00	0	2.608,92	105.244	15,84	638,98
13	18.652,43	752.437	31.837,23	1.284.311	2.653,10	107.026	0,00	0	2.653,10	107.026	16,11	649,88
14	18.963,01	764.966	32.367,36	1.305.696	2.697,28	108.808	0,00	0	2.697,28	108.808	16,38	660,77
15	19.274,54	777.533	32.899,09	1.327.146	2.741,59	110.595	0,00	0	2.741,59	110.595	16,65	671,66
16	19.591,27	790.310	33.439,72	1.348.955	2.786,64	112.413	0,00	0	2.786,64	112.413	16,92	682,55
17	19.908,01	803.087	33.980,34	1.370.764	2.831,69	114.230	0,00	0	2.831,69	114.230	17,20	693,85
18	20.224,74	815.864	34.520,96	1.392.572	2.876,75	116.048	0,00	0	2.876,75	116.048	17,47	704,74
19	20.541,47	828.641	35.061,58	1.414.381	2.921,80	117.865	0,00	0	2.921,80	117.865	17,74	715,63
20	20.858,21	841.418	35.602,21	1.436.190	2.966,85	119.682	0,00	0	2.966,85	119.682	18,02	726,92
21	21.174,92	854.194	36.142,79	1.457.997	3.011,90	121.500	0,00	0	3.011,90	121.500	18,29	737,82
22	21.491,65	866.971	36.683,41	1.479.805	3.056,95	123.317	0,00	0	3.056,95	123.317	18,56	748,71
23	21.808,38	879.748	37.224,03	1.501.614	3.102,00	125.134	0,00	0	3.102,00	125.134	18,84	760,00
24	22.125,12	892.525	37.764,65	1.523.422	3.147,05	126.952	0,00	0	3.147,05	126.952	19,11	770,90
25	22.441,83	905.301	38.305,23	1.545.229	3.192,10	128.769	0,00	0	3.192,10	128.769	19,39	782,19
26	22.758,58	918.079	38.845,90	1.567.040	3.237,16	130.587	0,00	0	3.237,16	130.587	19,66	793,08
27	23.075,32	930.856	39.386,52	1.588.848	3.282,21	132.404	0,00	0	3.282,21	132.404	19,93	803,97
28	23.392,03	943.632	39.927,10	1.610.655	3.327,26	134.221	0,00	0	3.327,26	134.221	20,21	815,27
29	23.708,76	956.409	40.467,72	1.632.464	3.372,31	136.039	0,00	0	3.372,31	136.039	20,48	826,16
30	23.708,76	956.409	40.467,72	1.632.464	3.372,31	136.039	0,00	0	3.372,31	136.039	20,48	826,16
31	23.708,76	956.409	40.467,72	1.632.464	3.372,31	136.039	0,00	0	3.372,31	136.039	20,48	826,16

FONCTION : aide-familiale et sanitaire, puéricultrice.

Numéro du barème : 9

Objectif : 1/35

Allocation spéciale : 0,00 € ou 0 Fr.

Coefficient d'indexation: 170,69%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.299,56	576.843	24.407,47	984.595	2.033,96	82.050	0,00	0	2.033,96	82.050	12,35	498,20
1	15.361,57	619.684	26.220,16	1.057.719	2.185,01	88.143	0,00	0	2.185,01	88.143	13,27	535,31
2	15.501,15	625.315	26.458,42	1.067.330	2.204,87	88.944	0,00	0	2.204,87	88.944	13,39	540,15
3	15.640,72	630.945	26.696,64	1.076.940	2.224,72	89.745	0,00	0	2.224,72	89.745	13,51	544,99
4	15.780,31	636.576	26.934,90	1.086.551	2.244,58	90.546	0,00	0	2.244,58	90.546	13,63	549,83
5	15.919,90	642.207	27.173,16	1.096.163	2.264,43	91.347	0,00	0	2.264,43	91.347	13,75	554,67
6	16.133,85	650.838	27.538,36	1.110.895	2.294,86	92.574	0,00	0	2.294,86	92.574	13,94	562,34
7	16.199,07	653.469	27.649,68	1.115.385	2.304,14	92.949	0,00	0	2.304,14	92.949	13,99	564,36
8	16.338,66	659.100	27.887,94	1.124.997	2.323,99	93.750	0,00	0	2.323,99	93.750	14,11	569,20
9	16.478,25	664.731	28.126,20	1.134.608	2.343,85	94.551	0,00	0	2.343,85	94.551	14,23	574,04
10	17.025,97	686.826	29.061,09	1.172.321	2.421,76	97.694	0,00	0	2.421,76	97.694	14,71	593,40
11	17.193,37	693.579	29.346,82	1.183.848	2.445,57	98.654	0,00	0	2.445,57	98.654	14,85	599,05
12	17.360,83	700.334	29.632,64	1.195.378	2.469,39	99.615	0,00	0	2.469,39	99.615	15,00	605,10
13	17.528,25	707.088	29.918,42	1.206.906	2.493,20	100.575	0,00	0	2.493,20	100.575	15,14	610,75
14	17.695,71	713.843	30.204,23	1.218.436	2.517,02	101.536	0,00	0	2.517,02	101.536	15,29	616,80
15	17.863,16	720.598	30.490,05	1.229.966	2.540,84	102.497	0,00	0	2.540,84	102.497	15,43	622,44
16	18.030,56	727.351	30.775,79	1.241.492	2.564,65	103.458	0,00	0	2.564,65	103.458	15,57	628,09
17	18.198,01	734.106	31.061,61	1.253.022	2.588,47	104.419	0,00	0	2.588,47	104.419	15,72	634,14
18	18.365,44	740.860	31.347,38	1.264.550	2.612,28	105.379	0,00	0	2.612,28	105.379	15,86	639,79
19	18.532,89	747.615	31.633,20	1.276.080	2.636,10	106.340	0,00	0	2.636,10	106.340	16,01	645,84
20	18.700,32	754.369	31.918,98	1.287.608	2.659,91	107.301	0,00	0	2.659,91	107.301	16,15	651,49
21	18.867,75	761.123	32.204,75	1.299.136	2.683,73	108.261	0,00	0	2.683,73	108.261	16,30	657,54
22	19.035,20	767.878	32.490,57	1.310.666	2.707,55	109.222	0,00	0	2.707,55	109.222	16,44	663,19
23	19.202,63	774.632	32.776,35	1.322.195	2.731,36	110.183	0,00	0	2.731,36	110.183	16,59	669,24
24	19.373,08	781.508	33.067,29	1.333.931	2.755,61	111.161	0,00	0	2.755,61	111.161	16,73	674,89
25	19.543,83	788.396	33.358,73	1.345.688	2.779,89	112.140	0,00	0	2.779,89	112.140	16,88	680,94
26	19.714,60	795.285	33.650,22	1.357.447	2.804,19	113.121	0,00	0	2.804,19	113.121	17,03	686,99
27	19.885,35	802.173	33.941,67	1.369.204	2.828,47	114.100	0,00	0	2.828,47	114.100	17,18	693,04
28	20.056,15	809.063	34.233,20	1.380.964	2.852,77	115.080	0,00	0	2.852,77	115.080	17,32	698,69
29	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74
30	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74
31	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74

FONCTION : éducateur classe IIB.

Numéro du barème : **10**Objectif : **1/35**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.299,56	576.843	24.407,47	984.595	2.033,96	82.050	0,00	0	2.033,96	82.050	12,35	498,20
1	15.361,57	619.684	26.220,16	1.057.719	2.185,01	88.143	0,00	0	2.185,01	88.143	13,27	535,31
2	15.501,15	625.315	26.458,42	1.067.330	2.204,87	88.944	0,00	0	2.204,87	88.944	13,39	540,15
3	15.640,72	630.945	26.696,64	1.076.940	2.224,72	89.745	0,00	0	2.224,72	89.745	13,51	544,99
4	15.780,31	636.576	26.934,90	1.086.551	2.244,58	90.546	0,00	0	2.244,58	90.546	13,63	549,83
5	15.919,90	642.207	27.173,16	1.096.163	2.264,43	91.347	0,00	0	2.264,43	91.347	13,75	554,67
6	16.133,85	650.838	27.538,36	1.110.895	2.294,86	92.574	0,00	0	2.294,86	92.574	13,94	562,34
7	16.199,07	653.469	27.649,68	1.115.385	2.304,14	92.949	0,00	0	2.304,14	92.949	13,99	564,36
8	16.338,66	659.100	27.887,94	1.124.997	2.323,99	93.750	0,00	0	2.323,99	93.750	14,11	569,20
9	16.478,25	664.731	28.126,20	1.134.608	2.343,85	94.551	0,00	0	2.343,85	94.551	14,23	574,04
10	17.025,97	686.826	29.061,09	1.172.321	2.421,76	97.694	0,00	0	2.421,76	97.694	14,71	593,40
11	17.193,37	693.579	29.346,82	1.183.848	2.445,57	98.654	0,00	0	2.445,57	98.654	14,85	599,05
12	17.360,83	700.334	29.632,64	1.195.378	2.469,39	99.615	0,00	0	2.469,39	99.615	15,00	605,10
13	17.528,25	707.088	29.918,42	1.206.906	2.493,20	100.575	0,00	0	2.493,20	100.575	15,14	610,75
14	17.695,71	713.843	30.204,23	1.218.436	2.517,02	101.536	0,00	0	2.517,02	101.536	15,29	616,80
15	17.863,16	720.598	30.490,05	1.229.966	2.540,84	102.497	0,00	0	2.540,84	102.497	15,43	622,44
16	18.030,56	727.351	30.775,79	1.241.492	2.564,65	103.458	0,00	0	2.564,65	103.458	15,57	628,09
17	18.198,01	734.106	31.061,61	1.253.022	2.588,47	104.419	0,00	0	2.588,47	104.419	15,72	634,14
18	18.365,44	740.860	31.347,38	1.264.550	2.612,28	105.379	0,00	0	2.612,28	105.379	15,86	639,79
19	18.532,89	747.615	31.633,20	1.276.080	2.636,10	106.340	0,00	0	2.636,10	106.340	16,01	645,84
20	18.700,32	754.369	31.918,98	1.287.608	2.659,91	107.301	0,00	0	2.659,91	107.301	16,15	651,49
21	18.867,75	761.123	32.204,75	1.299.136	2.683,73	108.261	0,00	0	2.683,73	108.261	16,30	657,54
22	19.035,20	767.878	32.490,57	1.310.666	2.707,55	109.222	0,00	0	2.707,55	109.222	16,44	663,19
23	19.202,63	774.632	32.776,35	1.322.195	2.731,36	110.183	0,00	0	2.731,36	110.183	16,59	669,24
24	19.373,08	781.508	33.067,29	1.333.931	2.755,61	111.161	0,00	0	2.755,61	111.161	16,73	674,89
25	19.543,83	788.396	33.358,73	1.345.688	2.779,89	112.140	0,00	0	2.779,89	112.140	16,88	680,94
26	19.714,60	795.285	33.650,22	1.357.447	2.804,19	113.121	0,00	0	2.804,19	113.121	17,03	686,99
27	19.885,35	802.173	33.941,67	1.369.204	2.828,47	114.100	0,00	0	2.828,47	114.100	17,18	693,04
28	20.056,15	809.063	34.233,20	1.380.964	2.852,77	115.080	0,00	0	2.852,77	115.080	17,32	698,69
29	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74
30	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74
31	20.226,90	815.951	34.524,64	1.392.721	2.877,05	116.060	0,00	0	2.877,05	116.060	17,47	704,74

FONCTION : ouvrier 5^{ème} catégorie.Numéro du barème : **11**Objectif : **1/40**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.658,28	591.313	25.019,75	1.009.294	2.084,98	84.108	0,00	0	2.084,98	84.108	12,66	510,70
1	15.767,69	636.067	26.913,36	1.085.682	2.242,78	90.474	0,00	0	2.242,78	90.474	13,62	549,43
2	15.767,69	636.067	26.913,36	1.085.682	2.242,78	90.474	0,00	0	2.242,78	90.474	13,62	549,43
3	16.033,98	646.809	27.367,88	1.104.018	2.280,66	92.002	0,00	0	2.280,66	92.002	13,85	558,71
4	16.033,98	646.809	27.367,88	1.104.018	2.280,66	92.002	0,00	0	2.280,66	92.002	13,85	558,71
5	16.300,29	657.552	27.822,44	1.122.354	2.318,54	93.530	0,00	0	2.318,54	93.530	14,08	567,99
6	16.300,29	657.552	27.822,44	1.122.354	2.318,54	93.530	0,00	0	2.318,54	93.530	14,08	567,99
7	16.566,55	668.293	28.276,92	1.140.688	2.356,41	95.057	0,00	0	2.356,41	95.057	14,31	577,26
8	16.566,55	668.293	28.276,92	1.140.688	2.356,41	95.057	0,00	0	2.356,41	95.057	14,31	577,26
9	16.832,86	679.036	28.731,47	1.159.025	2.394,29	96.585	0,00	0	2.394,29	96.585	14,54	586,54
10	17.187,85	693.356	29.337,38	1.183.467	2.444,78	98.622	0,00	0	2.444,78	98.622	14,85	599,05
11	17.542,85	707.677	29.943,34	1.207.911	2.495,28	100.659	0,00	0	2.495,28	100.659	15,15	611,15
12	17.542,85	707.677	29.943,34	1.207.911	2.495,28	100.659	0,00	0	2.495,28	100.659	15,15	611,15
13	17.897,86	721.998	30.549,28	1.232.355	2.545,77	102.696	0,00	0	2.545,77	102.696	15,46	623,65
14	17.897,86	721.998	30.549,28	1.232.355	2.545,77	102.696	0,00	0	2.545,77	102.696	15,46	623,65
15	18.252,85	736.318	31.155,20	1.256.798	2.596,27	104.733	0,00	0	2.596,27	104.733	15,77	636,16
16	18.252,85	736.318	31.155,20	1.256.798	2.596,27	104.733	0,00	0	2.596,27	104.733	15,77	636,16
17	18.607,85	750.639	31.761,15	1.281.242	2.646,76	106.770	0,00	0	2.646,76	106.770	16,07	648,26
18	18.607,85	750.639	31.761,15	1.281.242	2.646,76	106.770	0,00	0	2.646,76	106.770	16,07	648,26
19	18.962,84	764.959	32.367,06	1.305.684	2.697,26	108.807	0,00	0	2.697,26	108.807	16,38	660,77
20	18.962,84	764.959	32.367,06	1.305.684	2.697,26	108.807	0,00	0	2.697,26	108.807	16,38	660,77
21	19.319,63	779.352	32.976,06	1.330.251	2.748,01	110.854	0,00	0	2.748,01	110.854	16,69	673,27
22	19.319,63	779.352	32.976,06	1.330.251	2.748,01	110.854	0,00	0	2.748,01	110.854	16,69	673,27
23	19.681,66	793.956	33.593,99	1.355.178	2.799,50	112.932	0,00	0	2.799,50	112.932	17,00	685,78
24	19.681,66	793.956	33.593,99	1.355.178	2.799,50	112.932	0,00	0	2.799,50	112.932	17,00	685,78
25	20.043,65	808.559	34.211,87	1.380.103	2.850,99	115.009	0,00	0	2.850,99	115.009	17,31	698,28
26	20.043,65	808.559	34.211,87	1.380.103	2.850,99	115.009	0,00	0	2.850,99	115.009	17,31	698,28
27	20.405,68	823.163	34.829,80	1.405.031	2.902,48	117.086	0,00	0	2.902,48	117.086	17,63	711,19
28	20.405,68	823.163	34.829,80	1.405.031	2.902,48	117.086	0,00	0	2.902,48	117.086	17,63	711,19
29	20.767,68	837.766	35.447,68	1.429.956	2.953,97	119.163	0,00	0	2.953,97	119.163	17,94	723,70
30	20.767,68	837.766	35.447,68	1.429.956	2.953,97	119.163	0,00	0	2.953,97	119.163	17,94	723,70
31	21.129,70	852.370	36.065,61	1.454.883	3.005,47	121.240	0,00	0	3.005,47	121.240	18,25	736,20

FONCTION : technicien en électronique A2.

Numéro du barème : **12**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	25.928,72	1.045.962	2.160,73	87.164	0,00	0	2.160,73	87.164	13,12	529,26
1	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
2	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
3	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
4	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
5	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
6	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
7	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
8	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
9	19.802,43	798.828	33.800,13	1.363.494	2.816,68	113.625	0,00	0	2.816,68	113.625	17,11	690,22
10	20.164,43	813.431	34.418,02	1.388.419	2.868,17	115.702	0,00	0	2.868,17	115.702	17,42	702,72
11	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
12	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
13	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
14	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
15	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
16	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
17	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
18	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
19	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
20	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
21	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
22	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
23	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
24	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
25	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
26	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
27	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
28	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
29	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
30	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
31	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96

FONCTION : éducateur classe IIA.

Numéro du barème : **13**Objectif : **1/43-1/55**

Allocation spéciale :

0,00 €. ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	25.928,72	1.045.962	2.160,73	87.164	0,00	0	2.160,73	87.164	13,12	529,26
1	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
2	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
3	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
4	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
5	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
6	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
7	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
8	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
9	19.802,43	798.828	33.800,13	1.363.494	2.816,68	113.625	0,00	0	2.816,68	113.625	17,11	690,22
10	20.164,43	813.431	34.418,02	1.388.419	2.868,17	115.702	0,00	0	2.868,17	115.702	17,42	702,72
11	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
12	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
13	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
14	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
15	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
16	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
17	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
18	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
19	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
20	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
21	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
22	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
23	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
24	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
25	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
26	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
27	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
28	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
29	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
30	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
31	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96

FONCTION : infirmier breveté.

Numéro du barème : **14**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	25.928,72	1.045.962	2.160,73	87.164	0,00	0	2.160,73	87.164	13,12	529,26
1	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
2	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
3	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
4	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
5	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
6	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
7	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
8	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
9	19.802,43	798.828	33.800,13	1.363.494	2.816,68	113.625	0,00	0	2.816,68	113.625	17,11	690,22
10	20.164,43	813.431	34.418,02	1.388.419	2.868,17	115.702	0,00	0	2.868,17	115.702	17,42	702,72
11	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
12	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
13	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
14	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
15	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
16	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
17	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
18	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
19	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
20	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
21	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
22	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
23	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
24	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
25	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
26	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
27	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
28	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
29	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
30	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
31	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96

FONCTION : éducateur classe II.

Numéro du barème : **15**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	25.928,72	1.045.962	2.160,73	87.164	0,00	0	2.160,73	87.164	13,12	529,26
1	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
2	16.344,59	659.339	27.898,05	1.125.405	2.324,84	93.784	0,00	0	2.324,84	93.784	14,12	569,60
3	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
4	16.610,87	670.081	28.352,57	1.143.740	2.362,71	95.311	0,00	0	2.362,71	95.311	14,35	578,88
5	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
6	16.965,86	684.401	28.958,48	1.168.182	2.413,21	97.349	0,00	0	2.413,21	97.349	14,66	591,38
7	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
8	19.259,37	776.921	32.873,20	1.326.102	2.739,43	110.508	0,00	0	2.739,43	110.508	16,64	671,26
9	19.802,43	798.828	33.800,13	1.363.494	2.816,68	113.625	0,00	0	2.816,68	113.625	17,11	690,22
10	20.164,43	813.431	34.418,02	1.388.419	2.868,17	115.702	0,00	0	2.868,17	115.702	17,42	702,72
11	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
12	20.707,46	835.337	35.344,91	1.425.810	2.945,41	118.818	0,00	0	2.945,41	118.818	17,89	721,68
13	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
14	21.250,52	857.244	36.271,84	1.463.202	3.022,65	121.933	0,00	0	3.022,65	121.933	18,36	740,64
15	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
16	21.793,56	879.150	37.198,73	1.500.593	3.099,89	125.049	0,00	0	3.099,89	125.049	18,83	759,60
17	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
18	22.336,59	901.056	38.125,62	1.537.984	3.177,13	128.165	0,00	0	3.177,13	128.165	19,29	778,16
19	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
20	22.879,66	922.963	39.052,55	1.575.376	3.254,38	131.281	0,00	0	3.254,38	131.281	19,76	797,12
21	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
22	23.422,69	944.869	39.979,44	1.612.767	3.331,62	134.397	0,00	0	3.331,62	134.397	20,23	816,08
23	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
24	23.965,75	966.776	40.906,37	1.650.159	3.408,86	137.513	0,00	0	3.408,86	137.513	20,70	835,04
25	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
26	24.508,79	988.682	41.833,26	1.687.550	3.486,11	140.629	0,00	0	3.486,11	140.629	21,17	854,00
27	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
28	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
29	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
30	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96
31	25.051,82	1.010.588	42.760,15	1.724.940	3.563,35	143.745	0,00	0	3.563,35	143.745	21,64	872,96

FONCTION : économe

Numéro du barème : **16**Objectif : **1/47**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.634,57	630.697	26.686,15	1.076.517	2.223,85	89.710	0,00	0	2.223,85	89.710	13,51	544,99
1	16.788,34	677.240	28.655,48	1.155.959	2.387,96	96.330	0,00	0	2.387,96	96.330	14,50	584,93
2	16.788,34	677.240	28.655,48	1.155.959	2.387,96	96.330	0,00	0	2.387,96	96.330	14,50	584,93
3	17.054,60	687.981	29.109,96	1.174.293	2.425,83	97.858	0,00	0	2.425,83	97.858	14,73	594,21
4	17.054,60	687.981	29.109,96	1.174.293	2.425,83	97.858	0,00	0	2.425,83	97.858	14,73	594,21
5	17.409,64	702.303	29.715,95	1.198.738	2.476,33	99.895	0,00	0	2.476,33	99.895	15,04	606,71
6	17.409,64	702.303	29.715,95	1.198.738	2.476,33	99.895	0,00	0	2.476,33	99.895	15,04	606,71
7	18.119,63	730.944	30.927,81	1.247.625	2.577,32	103.969	0,00	0	2.577,32	103.969	15,65	631,32
8	18.119,63	730.944	30.927,81	1.247.625	2.577,32	103.969	0,00	0	2.577,32	103.969	15,65	631,32
9	18.829,67	759.587	32.139,76	1.296.515	2.678,31	108.043	0,00	0	2.678,31	108.043	16,27	656,33
10	19.184,68	773.908	32.745,71	1.320.959	2.728,81	110.080	0,00	0	2.728,81	110.080	16,57	668,43
11	19.817,48	799.435	33.825,82	1.364.530	2.818,82	113.711	0,00	0	2.818,82	113.711	17,12	690,62
12	19.817,48	799.435	33.825,82	1.364.530	2.818,82	113.711	0,00	0	2.818,82	113.711	17,12	690,62
13	20.451,04	824.993	34.907,23	1.408.154	2.908,94	117.346	0,00	0	2.908,94	117.346	17,67	712,81
14	20.451,04	824.993	34.907,23	1.408.154	2.908,94	117.346	0,00	0	2.908,94	117.346	17,67	712,81
15	21.084,63	850.552	35.988,69	1.451.780	2.999,06	120.982	0,00	0	2.999,06	120.982	18,21	734,59
16	21.084,63	850.552	35.988,69	1.451.780	2.999,06	120.982	0,00	0	2.999,06	120.982	18,21	734,59
17	21.718,22	876.111	37.070,14	1.495.406	3.089,18	124.617	0,00	0	3.089,18	124.617	18,76	756,78
18	21.718,22	876.111	37.070,14	1.495.406	3.089,18	124.617	0,00	0	3.089,18	124.617	18,76	756,78
19	22.351,79	901.669	38.151,56	1.539.030	3.179,30	128.253	0,00	0	3.179,30	128.253	19,31	778,96
20	22.351,79	901.669	38.151,56	1.539.030	3.179,30	128.253	0,00	0	3.179,30	128.253	19,31	778,96
21	22.985,41	927.229	39.233,05	1.582.657	3.269,42	131.888	0,00	0	3.269,42	131.888	19,85	800,75
22	22.985,41	927.229	39.233,05	1.582.657	3.269,42	131.888	0,00	0	3.269,42	131.888	19,85	800,75
23	23.619,00	952.788	40.314,51	1.626.283	3.359,54	135.524	0,00	0	3.359,54	135.524	20,40	822,93
24	23.619,00	952.788	40.314,51	1.626.283	3.359,54	135.524	0,00	0	3.359,54	135.524	20,40	822,93
25	24.252,56	978.346	41.395,93	1.669.908	3.449,66	139.159	0,00	0	3.449,66	139.159	20,95	845,12
26	24.252,56	978.346	41.395,93	1.669.908	3.449,66	139.159	0,00	0	3.449,66	139.159	20,95	845,12
27	24.886,15	1.003.905	42.477,38	1.713.533	3.539,78	142.794	0,00	0	3.539,78	142.794	21,50	867,31
28	24.886,15	1.003.905	42.477,38	1.713.533	3.539,78	142.794	0,00	0	3.539,78	142.794	21,50	867,31
29	25.519,75	1.029.464	43.558,84	1.757.159	3.629,90	146.430	0,00	0	3.629,90	146.430	22,04	889,09
30	25.519,75	1.029.464	43.558,84	1.757.159	3.629,90	146.430	0,00	0	3.629,90	146.430	22,04	889,09
31	25.519,75	1.029.464	43.558,84	1.757.159	3.629,90	146.430	0,00	0	3.629,90	146.430	22,04	889,09

FONCTION : copiste 1^{ère} classe, interprète pour sourd-muet 1^{ère} classe, rédacteur.

Numéro du barème : **17**

Objectif : **1/50**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.701,00	552.697	23.385,80	943.381	1.948,82	78.615	0,00	0	1.948,82	78.615	11,83	477,22
1	14.854,77	599.240	25.355,13	1.022.823	2.112,93	85.235	0,00	0	2.112,93	85.235	12,83	517,56
2	14.983,28	604.424	25.574,48	1.031.672	2.131,21	85.973	0,00	0	2.131,21	85.973	12,94	522,00
3	15.111,76	609.607	25.793,78	1.040.519	2.149,48	86.710	0,00	0	2.149,48	86.710	13,05	526,44
4	15.240,27	614.791	26.013,13	1.049.367	2.167,76	87.447	0,00	0	2.167,76	87.447	13,16	530,87
5	15.368,78	619.975	26.232,48	1.058.216	2.186,04	88.185	0,00	0	2.186,04	88.185	13,28	535,71
6	15.679,39	632.505	26.762,65	1.079.603	2.230,22	89.967	0,00	0	2.230,22	89.967	13,54	546,20
7	15.990,00	645.035	27.292,82	1.100.990	2.274,40	91.749	0,00	0	2.274,40	91.749	13,81	557,09
8	16.300,61	657.565	27.822,99	1.122.377	2.318,58	93.531	0,00	0	2.318,58	93.531	14,08	567,99
9	16.611,20	670.094	28.353,12	1.143.762	2.362,76	95.314	0,00	0	2.362,76	95.314	14,35	578,88
10	17.276,86	696.947	29.489,33	1.189.597	2.457,44	99.133	0,00	0	2.457,44	99.133	14,92	601,87
11	17.587,48	709.477	30.019,50	1.210.984	2.501,62	100.915	0,00	0	2.501,62	100.915	15,19	612,76
12	17.898,09	722.007	30.549,67	1.232.371	2.545,81	102.698	0,00	0	2.545,81	102.698	15,46	623,65
13	18.208,70	734.537	31.079,84	1.253.758	2.589,99	104.480	0,00	0	2.589,99	104.480	15,73	634,55
14	18.519,28	747.066	31.609,97	1.275.143	2.634,16	106.262	0,00	0	2.634,16	106.262	16,00	645,44
15	18.829,89	759.596	32.140,14	1.296.530	2.678,35	108.044	0,00	0	2.678,35	108.044	16,27	656,33
16	19.140,50	772.126	32.670,31	1.317.917	2.722,53	109.827	0,00	0	2.722,53	109.827	16,53	666,82
17	19.455,50	784.833	33.207,97	1.339.606	2.767,33	111.634	0,00	0	2.767,33	111.634	16,81	678,11
18	19.772,24	797.610	33.748,60	1.361.415	2.812,38	113.451	0,00	0	2.812,38	113.451	17,08	689,01
19	20.088,94	810.386	34.289,18	1.383.222	2.857,43	115.268	0,00	0	2.857,43	115.268	17,35	699,90
20	20.405,70	823.164	34.829,84	1.405.032	2.902,49	117.086	0,00	0	2.902,49	117.086	17,63	711,19
21	20.722,41	835.940	35.370,42	1.426.839	2.947,54	118.903	0,00	0	2.947,54	118.903	17,90	722,08
22	21.039,14	848.717	35.911,04	1.448.648	2.992,59	120.721	0,00	0	2.992,59	120.721	18,17	732,98
23	21.355,90	861.495	36.451,71	1.470.458	3.037,64	122.538	0,00	0	3.037,64	122.538	18,45	744,27
24	21.672,61	874.271	36.992,29	1.492.265	3.082,69	124.355	0,00	0	3.082,69	124.355	18,72	755,16
25	21.989,35	887.048	37.532,91	1.514.074	3.127,74	126.173	0,00	0	3.127,74	126.173	18,99	766,05
26	22.306,05	899.824	38.073,49	1.535.881	3.172,79	127.990	0,00	0	3.172,79	127.990	19,27	777,35
27	22.622,81	912.602	38.614,15	1.557.691	3.217,85	129.808	0,00	0	3.217,85	129.808	19,54	788,24
28	22.939,52	925.378	39.154,74	1.579.498	3.262,89	131.625	0,00	0	3.262,89	131.625	19,82	799,54
29	23.256,25	938.155	39.695,36	1.601.307	3.307,95	133.442	0,00	0	3.307,95	133.442	20,09	810,43
30	23.256,25	938.155	39.695,36	1.601.307	3.307,95	133.442	0,00	0	3.307,95	133.442	20,09	810,43
31	23.256,25	938.155	39.695,36	1.601.307	3.307,95	133.442	0,00	0	3.307,95	133.442	20,09	810,43

FONCTION : comptable 1^{ère} classe (23 ans), directeur classe II (6 à 14 lits ou places) (24 ans), directeur classe II (15 lits ou places) (24 ans), éducateur classe I (20 ans si engagé avant le 10 mai 2001 ou 23 ans si engagé à partir du 10 mai 2001).

Numéro du barème : **18**

Objectif : **1/55-1/61-1/77**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	16.462,78	664.107	28.099,80	1.133.543	2.341,65	94.462	0,00	0	2.341,65	94.462	14,22	573,63
1	17.661,12	712.448	30.145,21	1.216.055	2.512,10	101.338	0,00	0	2.512,10	101.338	15,26	615,59
2	17.661,12	712.448	30.145,21	1.216.055	2.512,10	101.338	0,00	0	2.512,10	101.338	15,26	615,59
3	18.193,62	733.929	31.054,12	1.252.720	2.587,84	104.393	0,00	0	2.587,84	104.393	15,72	634,14
4	18.193,62	733.929	31.054,12	1.252.720	2.587,84	104.393	0,00	0	2.587,84	104.393	15,72	634,14
5	18.726,12	755.410	31.963,02	1.289.385	2.663,59	107.449	0,00	0	2.663,59	107.449	16,18	652,70
6	18.726,12	755.410	31.963,02	1.289.385	2.663,59	107.449	0,00	0	2.663,59	107.449	16,18	652,70
7	21.341,10	860.898	36.426,45	1.469.439	3.035,54	122.453	0,00	0	3.035,54	122.453	18,43	743,46
8	21.341,10	860.898	36.426,45	1.469.439	3.035,54	122.453	0,00	0	3.035,54	122.453	18,43	743,46
9	21.884,14	882.804	37.353,34	1.506.830	3.112,78	125.569	0,00	0	3.112,78	125.569	18,90	762,42
10	22.246,14	897.407	37.971,22	1.531.755	3.164,27	127.646	0,00	0	3.164,27	127.646	19,22	775,33
11	22.789,20	919.314	38.898,15	1.569.147	3.241,51	130.762	0,00	0	3.241,51	130.762	19,69	794,29
12	22.789,20	919.314	38.898,15	1.569.147	3.241,51	130.762	0,00	0	3.241,51	130.762	19,69	794,29
13	23.332,23	941.220	39.825,04	1.606.538	3.318,75	133.878	0,00	0	3.318,75	133.878	20,15	812,85
14	23.332,23	941.220	39.825,04	1.606.538	3.318,75	133.878	0,00	0	3.318,75	133.878	20,15	812,85
15	23.875,27	963.126	40.751,93	1.643.929	3.395,99	136.994	0,00	0	3.395,99	136.994	20,62	831,81
16	25.745,85	1.038.585	43.944,77	1.772.728	3.662,06	147.727	0,00	0	3.662,06	147.727	22,24	897,16
17	26.288,89	1.060.491	44.871,66	1.810.118	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
18	26.288,89	1.060.491	44.871,66	1.810.118	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
19	26.831,92	1.082.397	45.798,55	1.847.509	3.816,55	153.959	0,00	0	3.816,55	153.959	23,18	935,08
20	26.831,92	1.082.397	45.798,55	1.847.509	3.816,55	153.959	0,00	0	3.816,55	153.959	23,18	935,08
21	27.374,98	1.104.304	46.725,48	1.884.901	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
22	27.374,98	1.104.304	46.725,48	1.884.901	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
23	27.918,02	1.126.210	47.652,37	1.922.292	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
24	27.918,02	1.126.210	47.652,37	1.922.292	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
25	28.461,08	1.148.117	48.579,30	1.959.684	4.048,28	163.307	0,00	0	4.048,28	163.307	24,58	991,55
26	28.461,08	1.148.117	48.579,30	1.959.684	4.048,28	163.307	0,00	0	4.048,28	163.307	24,58	991,55
27	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
28	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
29	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
30	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
31	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51

FONCTION : assistant en psychologie, assistant social, diététicien, économiste gradué, ergothérapeute, gradué ou régent en informatique, gradué ou régent en orientation économique ou juridique ou en sciences humaines, infirmier gradué, kinésithérapeute, logopède, orthopède, orthophoniste, orthoptiste, rééducateur en psychomotricité, technicien en électronique A1.

Numéro du barème : **19**

Objectif : **1/55-1/61-1/77**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	16.462,78	664.107	28.099,80	1.133.543	2.341,65	94.462	0,00	0	2.341,65	94.462	14,22	573,63
1	17.661,12	712.448	30.145,21	1.216.055	2.512,10	101.338	0,00	0	2.512,10	101.338	15,26	615,59
2	17.661,12	712.448	30.145,21	1.216.055	2.512,10	101.338	0,00	0	2.512,10	101.338	15,26	615,59
3	18.193,62	733.929	31.054,12	1.252.720	2.587,84	104.393	0,00	0	2.587,84	104.393	15,72	634,14
4	18.193,62	733.929	31.054,12	1.252.720	2.587,84	104.393	0,00	0	2.587,84	104.393	15,72	634,14
5	18.726,12	755.410	31.963,02	1.289.385	2.663,59	107.449	0,00	0	2.663,59	107.449	16,18	652,70
6	18.726,12	755.410	31.963,02	1.289.385	2.663,59	107.449	0,00	0	2.663,59	107.449	16,18	652,70
7	21.341,10	860.898	36.426,45	1.469.439	3.035,54	122.453	0,00	0	3.035,54	122.453	18,43	743,46
8	21.341,10	860.898	36.426,45	1.469.439	3.035,54	122.453	0,00	0	3.035,54	122.453	18,43	743,46
9	21.884,14	882.804	37.353,34	1.506.830	3.112,78	125.569	0,00	0	3.112,78	125.569	18,90	762,42
10	22.246,14	897.407	37.971,22	1.531.755	3.164,27	127.646	0,00	0	3.164,27	127.646	19,22	775,33
11	22.789,20	919.314	38.898,15	1.569.147	3.241,51	130.762	0,00	0	3.241,51	130.762	19,69	794,29
12	22.789,20	919.314	38.898,15	1.569.147	3.241,51	130.762	0,00	0	3.241,51	130.762	19,69	794,29
13	23.332,23	941.220	39.825,04	1.606.538	3.318,75	133.878	0,00	0	3.318,75	133.878	20,15	812,85
14	23.332,23	941.220	39.825,04	1.606.538	3.318,75	133.878	0,00	0	3.318,75	133.878	20,15	812,85
15	23.875,27	963.126	40.751,93	1.643.929	3.395,99	136.994	0,00	0	3.395,99	136.994	20,62	831,81
16	25.745,85	1.038.585	43.944,77	1.772.728	3.662,06	147.727	0,00	0	3.662,06	147.727	22,24	897,16
17	26.288,89	1.060.491	44.871,66	1.810.118	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
18	26.288,89	1.060.491	44.871,66	1.810.118	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
19	26.831,92	1.082.397	45.798,55	1.847.509	3.816,55	153.959	0,00	0	3.816,55	153.959	23,18	935,08
20	26.831,92	1.082.397	45.798,55	1.847.509	3.816,55	153.959	0,00	0	3.816,55	153.959	23,18	935,08
21	27.374,98	1.104.304	46.725,48	1.884.901	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
22	27.374,98	1.104.304	46.725,48	1.884.901	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
23	27.918,02	1.126.210	47.652,37	1.922.292	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
24	27.918,02	1.126.210	47.652,37	1.922.292	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
25	28.461,08	1.148.117	48.579,30	1.959.684	4.048,28	163.307	0,00	0	4.048,28	163.307	24,58	991,55
26	28.461,08	1.148.117	48.579,30	1.959.684	4.048,28	163.307	0,00	0	4.048,28	163.307	24,58	991,55
27	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
28	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
29	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
30	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51
31	29.004,11	1.170.023	49.506,19	1.997.075	4.125,52	166.423	0,00	0	4.125,52	166.423	25,05	1.010,51

FONCTION : directeur classe II (30 à 60 lits ou places), sous-directeur classe II.

Numéro du barème : **20**Objectif : **1/61-1/77**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	18.504,09	746.453	31.584,03	1.274.097	2.632,00	106.175	0,00	0	2.632,00	106.175	15,98	644,63
1	19.711,92	795.177	33.645,65	1.357.262	2.803,80	113.105	0,00	0	2.803,80	113.105	17,03	686,99
2	19.711,92	795.177	33.645,65	1.357.262	2.803,80	113.105	0,00	0	2.803,80	113.105	17,03	686,99
3	20.254,96	817.083	34.572,54	1.394.653	2.881,05	116.221	0,00	0	2.881,05	116.221	17,50	705,95
4	20.254,96	817.083	34.572,54	1.394.653	2.881,05	116.221	0,00	0	2.881,05	116.221	17,50	705,95
5	20.797,99	838.989	35.499,43	1.432.043	2.958,29	119.337	0,00	0	2.958,29	119.337	17,97	724,91
6	20.797,99	838.989	35.499,43	1.432.043	2.958,29	119.337	0,00	0	2.958,29	119.337	17,97	724,91
7	23.211,61	936.354	39.619,15	1.598.233	3.301,60	133.186	0,00	0	3.301,60	133.186	20,05	808,81
8	23.211,61	936.354	39.619,15	1.598.233	3.301,60	133.186	0,00	0	3.301,60	133.186	20,05	808,81
9	23.754,64	958.260	40.546,04	1.635.623	3.378,84	136.302	0,00	0	3.378,84	136.302	20,52	827,77
10	24.116,67	972.864	41.163,97	1.660.550	3.430,33	138.379	0,00	0	3.430,33	138.379	20,83	840,28
11	24.659,73	994.771	42.090,90	1.697.943	3.507,58	141.495	0,00	0	3.507,58	141.495	21,30	859,24
12	24.659,73	994.771	42.090,90	1.697.943	3.507,58	141.495	0,00	0	3.507,58	141.495	21,30	859,24
13	25.202,76	1.016.677	43.017,79	1.735.333	3.584,82	144.611	0,00	0	3.584,82	144.611	21,77	878,20
14	25.202,76	1.016.677	43.017,79	1.735.333	3.584,82	144.611	0,00	0	3.584,82	144.611	21,77	878,20
15	25.745,82	1.038.584	43.944,72	1.772.726	3.662,06	147.727	0,00	0	3.662,06	147.727	22,24	897,16
16	25.745,82	1.038.584	43.944,72	1.772.726	3.662,06	147.727	0,00	0	3.662,06	147.727	22,24	897,16
17	26.288,86	1.060.490	44.871,61	1.810.116	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
18	26.288,86	1.060.490	44.871,61	1.810.116	3.739,30	150.843	0,00	0	3.739,30	150.843	22,71	916,12
19	26.831,90	1.082.396	45.798,50	1.847.507	3.816,54	153.959	0,00	0	3.816,54	153.959	23,18	935,08
20	26.831,90	1.082.396	45.798,50	1.847.507	3.816,54	153.959	0,00	0	3.816,54	153.959	23,18	935,08
21	27.374,96	1.104.303	46.725,44	1.884.900	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
22	27.374,96	1.104.303	46.725,44	1.884.900	3.893,79	157.075	0,00	0	3.893,79	157.075	23,65	954,04
23	27.917,99	1.126.209	47.652,33	1.922.290	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
24	27.917,99	1.126.209	47.652,33	1.922.290	3.971,03	160.191	0,00	0	3.971,03	160.191	24,12	973,00
25	28.461,05	1.148.116	48.579,26	1.959.682	4.048,27	163.307	0,00	0	4.048,27	163.307	24,58	991,55
26	28.461,05	1.148.116	48.579,26	1.959.682	4.048,27	163.307	0,00	0	4.048,27	163.307	24,58	991,55
27	29.004,09	1.170.022	49.506,15	1.997.073	4.125,51	166.423	0,00	0	4.125,51	166.423	25,05	1.010,51
28	29.004,09	1.170.022	49.506,15	1.997.073	4.125,51	166.423	0,00	0	4.125,51	166.423	25,05	1.010,51
29	29.004,09	1.170.022	49.506,15	1.997.073	4.125,51	166.423	0,00	0	4.125,51	166.423	25,05	1.010,51
30	29.004,09	1.170.022	49.506,15	1.997.073	4.125,51	166.423	0,00	0	4.125,51	166.423	25,05	1.010,51
31	29.004,09	1.170.022	49.506,15	1.997.073	4.125,51	166.423	0,00	0	4.125,51	166.423	25,05	1.010,51

FONCTION : chef-éducateur.

Numéro du barème : **21**Objectif : **1/66**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	19.425,21	783.611	33.156,27	1.337.521	2.763,02	111.460	0,00	0	2.763,02	111.460	16,78	676,90
1	20.421,15	823.787	34.856,20	1.406.096	2.904,68	117.175	0,00	0	2.904,68	117.175	17,64	711,60
2	20.421,15	823.787	34.856,20	1.406.096	2.904,68	117.175	0,00	0	2.904,68	117.175	17,64	711,60
3	21.145,24	852.997	36.092,14	1.455.953	3.007,68	121.330	0,00	0	3.007,68	121.330	18,27	737,01
4	21.145,24	852.997	36.092,14	1.455.953	3.007,68	121.330	0,00	0	3.007,68	121.330	18,27	737,01
5	21.869,37	882.208	37.328,12	1.505.813	3.110,68	125.485	0,00	0	3.110,68	125.485	18,89	762,02
6	21.869,37	882.208	37.328,12	1.505.813	3.110,68	125.485	0,00	0	3.110,68	125.485	18,89	762,02
7	22.593,46	911.418	38.564,06	1.555.670	3.213,67	129.639	0,00	0	3.213,67	129.639	19,52	787,43
8	22.593,46	911.418	38.564,06	1.555.670	3.213,67	129.639	0,00	0	3.213,67	129.639	19,52	787,43
9	23.317,53	940.627	39.799,95	1.605.526	3.316,66	133.794	0,00	0	3.316,66	133.794	20,14	812,45
10	23.679,56	955.231	40.417,88	1.630.453	3.368,16	135.871	0,00	0	3.368,16	135.871	20,45	824,95
11	24.403,65	984.441	41.653,82	1.680.311	3.471,15	140.026	0,00	0	3.471,15	140.026	21,08	850,37
12	24.403,65	984.441	41.653,82	1.680.311	3.471,15	140.026	0,00	0	3.471,15	140.026	21,08	850,37
13	25.127,78	1.013.652	42.889,80	1.730.170	3.574,15	144.181	0,00	0	3.574,15	144.181	21,71	875,78
14	25.127,78	1.013.652	42.889,80	1.730.170	3.574,15	144.181	0,00	0	3.574,15	144.181	21,71	875,78
15	25.851,87	1.042.862	44.125,74	1.780.028	3.677,14	148.335	0,00	0	3.677,14	148.335	22,33	900,79
16	26.685,57	1.076.493	45.548,75	1.837.432	3.795,73	153.119	0,00	0	3.795,73	153.119	23,05	929,83
17	27.248,43	1.099.199	46.509,47	1.876.187	3.875,79	156.349	0,00	0	3.875,79	156.349	23,54	949,60
18	27.248,43	1.099.199	46.509,47	1.876.187	3.875,79	156.349	0,00	0	3.875,79	156.349	23,54	949,60
19	27.811,29	1.121.905	47.470,20	1.914.943	3.955,85	159.579	0,00	0	3.955,85	159.579	24,02	968,96
20	27.811,29	1.121.905	47.470,20	1.914.943	3.955,85	159.579	0,00	0	3.955,85	159.579	24,02	968,96
21	28.374,17	1.144.611	48.430,96	1.953.700	4.035,91	162.808	0,00	0	4.035,91	162.808	24,51	988,73
22	28.374,17	1.144.611	48.430,96	1.953.700	4.035,91	162.808	0,00	0	4.035,91	162.808	24,51	988,73
23	28.937,02	1.167.316	49.391,67	1.992.455	4.115,97	166.038	0,00	0	4.115,97	166.038	25,00	1.008,50
24	28.937,02	1.167.316	49.391,67	1.992.455	4.115,97	166.038	0,00	0	4.115,97	166.038	25,00	1.008,50
25	29.499,91	1.190.023	50.352,45	2.031.213	4.196,04	169.268	0,00	0	4.196,04	169.268	25,48	1.027,86
26	29.499,91	1.190.023	50.352,45	2.031.213	4.196,04	169.268	0,00	0	4.196,04	169.268	25,48	1.027,86
27	30.196,48	1.218.123	51.541,41	2.079.175	4.295,12	173.265	0,00	0	4.295,12	173.265	26,08	1.052,06
28	30.196,48	1.218.123	51.541,41	2.079.175	4.295,12	173.265	0,00	0	4.295,12	173.265	26,08	1.052,06
29	30.196,48	1.218.123	51.541,41	2.079.175	4.295,12	173.265	0,00	0	4.295,12	173.265	26,08	1.052,06
30	30.196,48	1.218.123	51.541,41	2.079.175	4.295,12	173.265	0,00	0	4.295,12	173.265	26,08	1.052,06
31	30.196,48	1.218.123	51.541,41	2.079.175	4.295,12	173.265	0,00	0	4.295,12	173.265	26,08	1.052,06

FONCTION : éducateur chef de groupe.

Numéro du barème : **22**Objectif : **1/78S**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	21.226,92	856.292	36.231,56	1.461.578	3.019,30	121.798	0,00	0	3.019,30	121.798	18,34	739,83
1	22.067,41	890.197	37.666,15	1.519.449	3.138,85	126.621	0,00	0	3.138,85	126.621	19,06	768,88
2	22.067,41	890.197	37.666,15	1.519.449	3.138,85	126.621	0,00	0	3.138,85	126.621	19,06	768,88
3	22.681,66	914.976	38.714,60	1.561.743	3.226,22	130.145	0,00	0	3.226,22	130.145	19,59	790,26
4	22.681,66	914.976	38.714,60	1.561.743	3.226,22	130.145	0,00	0	3.226,22	130.145	19,59	790,26
5	23.295,89	939.754	39.763,01	1.604.036	3.313,58	133.669	0,00	0	3.313,58	133.669	20,12	811,64
6	23.295,89	939.754	39.763,01	1.604.036	3.313,58	133.669	0,00	0	3.313,58	133.669	20,12	811,64
7	23.910,15	964.533	40.811,47	1.646.331	3.400,96	137.194	0,00	0	3.400,96	137.194	20,65	833,02
8	23.910,15	964.533	40.811,47	1.646.331	3.400,96	137.194	0,00	0	3.400,96	137.194	20,65	833,02
9	24.524,38	989.311	41.859,88	1.688.623	3.488,32	140.718	0,00	0	3.488,32	140.718	21,18	854,40
10	24.886,40	1.003.915	42.477,80	1.713.550	3.539,82	142.796	0,00	0	3.539,82	142.796	21,50	867,31
11	25.500,66	1.028.694	43.526,26	1.755.845	3.627,19	146.320	0,00	0	3.627,19	146.320	22,03	888,69
12	25.500,66	1.028.694	43.526,26	1.755.845	3.627,19	146.320	0,00	0	3.627,19	146.320	22,03	888,69
13	26.114,91	1.053.473	44.574,71	1.798.139	3.714,56	149.845	0,00	0	3.714,56	149.845	22,56	910,07
14	26.114,91	1.053.473	44.574,71	1.798.139	3.714,56	149.845	0,00	0	3.714,56	149.845	22,56	910,07
15	26.729,17	1.078.252	45.623,16	1.840.434	3.801,93	153.369	0,00	0	3.801,93	153.369	23,09	931,45
16	27.638,17	1.114.921	47.174,71	1.903.023	3.931,23	158.585	0,00	0	3.931,23	158.585	23,87	962,91
17	28.221,12	1.138.437	48.169,73	1.943.162	4.014,14	161.930	0,00	0	4.014,14	161.930	24,38	983,49
18	28.221,12	1.138.437	48.169,73	1.943.162	4.014,14	161.930	0,00	0	4.014,14	161.930	24,38	983,49
19	28.804,07	1.161.953	49.164,75	1.983.301	4.097,06	165.275	0,00	0	4.097,06	165.275	24,88	1.003,66
20	28.804,07	1.161.953	49.164,75	1.983.301	4.097,06	165.275	0,00	0	4.097,06	165.275	24,88	1.003,66
21	29.387,04	1.185.470	50.159,80	2.023.441	4.179,98	168.620	0,00	0	4.179,98	168.620	25,38	1.023,83
22	29.387,04	1.185.470	50.159,80	2.023.441	4.179,98	168.620	0,00	0	4.179,98	168.620	25,38	1.023,83
23	29.969,99	1.208.986	51.154,82	2.063.580	4.262,90	171.965	0,00	0	4.262,90	171.965	25,89	1.044,40
24	29.969,99	1.208.986	51.154,82	2.063.580	4.262,90	171.965	0,00	0	4.262,90	171.965	25,89	1.044,40
25	30.552,97	1.232.504	52.149,89	2.103.721	4.345,82	175.310	0,00	0	4.345,82	175.310	26,39	1.064,57
26	30.552,97	1.232.504	52.149,89	2.103.721	4.345,82	175.310	0,00	0	4.345,82	175.310	26,39	1.064,57
27	31.135,91	1.256.019	53.144,89	2.143.860	4.428,74	178.655	0,00	0	4.428,74	178.655	26,90	1.085,14
28	31.135,91	1.256.019	53.144,89	2.143.860	4.428,74	178.655	0,00	0	4.428,74	178.655	26,90	1.085,14
29	31.135,91	1.256.019	53.144,89	2.143.860	4.428,74	178.655	0,00	0	4.428,74	178.655	26,90	1.085,14
30	31.135,91	1.256.019	53.144,89	2.143.860	4.428,74	178.655	0,00	0	4.428,74	178.655	26,90	1.085,14
31	31.135,91	1.256.019	53.144,89	2.143.860	4.428,74	178.655	0,00	0	4.428,74	178.655	26,90	1.085,14

FONCTION : directeur classe II (+ de 60 lits ou places).

Numéro du barème : **23**Objectif : **1/78S**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	21.226,92	856.292	36.231,56	1.461.578	3.019,30	121.798	0,00	0	3.019,30	121.798	18,34	739,83
1	22.067,41	890.197	37.666,15	1.519.449	3.138,85	126.621	0,00	0	3.138,85	126.621	19,06	768,88
2	22.067,41	890.197	37.666,15	1.519.449	3.138,85	126.621	0,00	0	3.138,85	126.621	19,06	768,88
3	22.681,66	914.976	38.714,60	1.561.743	3.226,22	130.145	0,00	0	3.226,22	130.145	19,59	790,26
4	22.681,66	914.976	38.714,60	1.561.743	3.226,22	130.145	0,00	0	3.226,22	130.145	19,59	790,26
5	23.295,89	939.754	39.763,01	1.604.036	3.313,58	133.669	0,00	0	3.313,58	133.669	20,12	811,64
6	23.295,89	939.754	39.763,01	1.604.036	3.313,58	133.669	0,00	0	3.313,58	133.669	20,12	811,64
7	23.910,15	964.533	40.811,47	1.646.331	3.400,96	137.194	0,00	0	3.400,96	137.194	20,65	833,02
8	23.910,15	964.533	40.811,47	1.646.331	3.400,96	137.194	0,00	0	3.400,96	137.194	20,65	833,02
9	24.524,38	989.311	41.859,88	1.688.623	3.488,32	140.718	0,00	0	3.488,32	140.718	21,18	854,40
10	24.886,40	1.003.915	42.477,80	1.713.550	3.539,82	142.796	0,00	0	3.539,82	142.796	21,50	867,31
11	25.500,66	1.028.694	43.526,26	1.755.845	3.627,19	146.320	0,00	0	3.627,19	146.320	22,03	888,69
12	25.500,66	1.028.694	43.526,26	1.755.845	3.627,19	146.320	0,00	0	3.627,19	146.320	22,03	888,69
13	26.114,91	1.053.473	44.574,71	1.798.139	3.714,56	149.845	0,00	0	3.714,56	149.845	22,56	910,07
14	26.114,91	1.053.473	44.574,71	1.798.139	3.714,56	149.845	0,00	0	3.714,56	149.845	22,56	910,07
15	26.729,17	1.078.252	45.623,16	1.840.434	3.801,93	153.369	0,00	0	3.801,93	153.369	23,09	931,45
16	26.729,17	1.078.252	45.623,16	1.840.434	3.801,93	153.369	0,00	0	3.801,93	153.369	23,09	931,45
17	27.343,40	1.103.030	46.671,57	1.882.726	3.889,30	156.894	0,00	0	3.889,30	156.894	23,62	952,83
18	27.343,40	1.103.030	46.671,57	1.882.726	3.889,30	156.894	0,00	0	3.889,30	156.894	23,62	952,83
19	27.957,63	1.127.808	47.719,98	1.925.019	3.976,67	160.418	0,00	0	3.976,67	160.418	24,15	974,21
20	27.957,63	1.127.808	47.719,98	1.925.019	3.976,67	160.418	0,00	0	3.976,67	160.418	24,15	974,21
21	28.571,91	1.152.588	48.768,48	1.967.316	4.064,04	163.943	0,00	0	4.064,04	163.943	24,68	995,59
22	28.571,91	1.152.588	48.768,48	1.967.316	4.064,04	163.943	0,00	0	4.064,04	163.943	24,68	995,59
23	29.186,14	1.177.366	49.816,89	2.009.608	4.151,41	167.467	0,00	0	4.151,41	167.467	25,21	1.016,97
24	29.186,14	1.177.366	49.816,89	2.009.608	4.151,41	167.467	0,00	0	4.151,41	167.467	25,21	1.016,97
25	29.800,40	1.202.145	50.865,34	2.051.903	4.238,78	170.992	0,00	0	4.238,78	170.992	25,74	1.038,35
26	29.800,40	1.202.145	50.865,34	2.051.903	4.238,78	170.992	0,00	0	4.238,78	170.992	25,74	1.038,35
27	30.414,65	1.226.924	51.913,80	2.094.198	4.326,15	174.516	0,00	0	4.326,15	174.516	26,27	1.059,73
28	30.414,65	1.226.924	51.913,80	2.094.198	4.326,15	174.516	0,00	0	4.326,15	174.516	26,27	1.059,73
29	30.414,65	1.226.924	51.913,80	2.094.198	4.326,15	174.516	0,00	0	4.326,15	174.516	26,27	1.059,73
30	30.414,65	1.226.924	51.913,80	2.094.198	4.326,15	174.516	0,00	0	4.326,15	174.516	26,27	1.059,73
31	30.414,65	1.226.924	51.913,80	2.094.198	4.326,15	174.516	0,00	0	4.326,15	174.516	26,27	1.059,73

FONCTION : coordinateur aide à la vie journalière, directeur classe I (6 à 14 lits ou places).

Numéro du barème : **24**Objectif : **1/80**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	37.842,51	1.526.563	3.153,54	127.213	0,00	0	3.153,54	127.213	19,15	772,51
1	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
2	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
3	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
4	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
5	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
6	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
7	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
8	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
9	27.149,03	1.095.189	46.339,80	1.869.343	3.861,65	155.779	0,00	0	3.861,65	155.779	23,45	945,97
10	27.511,05	1.109.793	46.957,73	1.894.270	3.913,14	157.856	0,00	0	3.913,14	157.856	23,76	958,48
11	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
12	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
13	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
14	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
15	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
16	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
17	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
18	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
19	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
20	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
21	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
22	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
23	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
24	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
25	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
26	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
27	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
28	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
29	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
30	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
31	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08

FONCTION : directeur classe I (15 à 29 lits ou places).

Numéro du barème : **25**Objectif : **1/80**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	37.842,51	1.526.563	3.153,54	127.213	0,00	0	3.153,54	127.213	19,15	772,51
1	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
2	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
3	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
4	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
5	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
6	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
7	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
8	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
9	27.149,03	1.095.189	46.339,80	1.869.343	3.861,65	155.779	0,00	0	3.861,65	155.779	23,45	945,97
10	27.511,05	1.109.793	46.957,73	1.894.270	3.913,14	157.856	0,00	0	3.913,14	157.856	23,76	958,48
11	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
12	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
13	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
14	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
15	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
16	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
17	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
18	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
19	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
20	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
21	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
22	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
23	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
24	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
25	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
26	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
27	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
28	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
29	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
30	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
31	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08

FONCTION : sous-directeur classe I.

Numéro du barème : **26**Objectif : **1/80**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	37.842,51	1.526.563	3.153,54	127.213	0,00	0	3.153,54	127.213	19,15	772,51
1	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
2	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
3	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
4	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
5	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
6	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
7	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
8	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
9	27.149,03	1.095.189	46.339,80	1.869.343	3.861,65	155.779	0,00	0	3.861,65	155.779	23,45	945,97
10	27.511,05	1.109.793	46.957,73	1.894.270	3.913,14	157.856	0,00	0	3.913,14	157.856	23,76	958,48
11	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
12	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
13	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
14	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
15	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
16	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
17	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
18	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
19	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
20	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
21	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
22	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
23	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
24	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
25	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
26	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
27	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
28	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
29	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
30	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
31	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08

FONCTION : licencié en informatique, en kinésithérapie, en logopédie, en orientation économique, en orientation juridique, en orientation sciences humaines, en orthopédagogie, en pédagogie, en psychologie ou en psycho-pédagogie.

Numéro du barème : **27**

Objectif : **1/80**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	37.842,51	1.526.563	3.153,54	127.213	0,00	0	3.153,54	127.213	19,15	772,51
1	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
2	23.257,00	938.185	39.696,63	1.601.358	3.308,05	133.446	0,00	0	3.308,05	133.446	20,09	810,43
3	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
4	24.230,01	977.436	41.357,42	1.668.354	3.446,45	139.029	0,00	0	3.446,45	139.029	20,93	844,31
5	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
6	25.203,01	1.016.687	43.018,22	1.735.351	3.584,85	144.612	0,00	0	3.584,85	144.612	21,77	878,20
7	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
8	26.176,02	1.055.938	44.679,01	1.802.347	3.723,25	150.196	0,00	0	3.723,25	150.196	22,61	912,09
9	27.149,03	1.095.189	46.339,80	1.869.343	3.861,65	155.779	0,00	0	3.861,65	155.779	23,45	945,97
10	27.511,05	1.109.793	46.957,73	1.894.270	3.913,14	157.856	0,00	0	3.913,14	157.856	23,76	958,48
11	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
12	28.484,06	1.149.044	48.618,52	1.961.266	4.051,54	163.439	0,00	0	4.051,54	163.439	24,60	992,36
13	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
14	29.457,06	1.188.295	50.279,32	2.028.263	4.189,94	169.022	0,00	0	4.189,94	169.022	25,45	1.026,65
15	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
16	30.430,07	1.227.546	51.940,11	2.095.259	4.328,34	174.605	0,00	0	4.328,34	174.605	26,29	1.060,54
17	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
18	31.403,08	1.266.797	53.600,91	2.162.255	4.466,74	180.188	0,00	0	4.466,74	180.188	27,13	1.094,42
19	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
20	32.376,08	1.306.048	55.261,70	2.229.251	4.605,14	185.771	0,00	0	4.605,14	185.771	27,97	1.128,31
21	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
22	33.349,12	1.345.300	56.922,54	2.296.250	4.743,54	191.354	0,00	0	4.743,54	191.354	28,81	1.162,19
23	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
24	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
25	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
26	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
27	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
28	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
29	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
30	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08
31	34.322,12	1.384.551	58.583,33	2.363.246	4.881,94	196.937	0,00	0	4.881,94	196.937	29,65	1.196,08

FONCTION : directeur classe I (30 à 60 lits ou places).

Numéro du barème : **28**Objectif : **1/87**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	23.981,00	967.391	40.932,40	1.651.209	3.411,03	137.601	0,00	0	3.411,03	137.601	20,71	835,44
1	24.614,59	992.950	42.013,85	1.694.835	3.501,15	141.236	0,00	0	3.501,15	141.236	21,26	857,63
2	24.614,59	992.950	42.013,85	1.694.835	3.501,15	141.236	0,00	0	3.501,15	141.236	21,26	857,63
3	25.587,59	1.032.201	43.674,65	1.761.831	3.639,55	146.819	0,00	0	3.639,55	146.819	22,10	891,51
4	25.587,59	1.032.201	43.674,65	1.761.831	3.639,55	146.819	0,00	0	3.639,55	146.819	22,10	891,51
5	26.560,60	1.071.452	45.335,44	1.828.827	3.777,95	152.402	0,00	0	3.777,95	152.402	22,94	925,40
6	26.560,60	1.071.452	45.335,44	1.828.827	3.777,95	152.402	0,00	0	3.777,95	152.402	22,94	925,40
7	27.533,61	1.110.703	46.996,23	1.895.823	3.916,35	157.985	0,00	0	3.916,35	157.985	23,78	959,28
8	27.533,61	1.110.703	46.996,23	1.895.823	3.916,35	157.985	0,00	0	3.916,35	157.985	23,78	959,28
9	28.506,62	1.149.954	48.657,03	1.962.820	4.054,75	163.568	0,00	0	4.054,75	163.568	24,62	993,17
10	28.506,62	1.149.954	48.657,03	1.962.820	4.054,75	163.568	0,00	0	4.054,75	163.568	24,62	993,17
11	29.479,62	1.189.205	50.317,82	2.029.816	4.193,15	169.151	0,00	0	4.193,15	169.151	25,46	1.027,05
12	29.479,62	1.189.205	50.317,82	2.029.816	4.193,15	169.151	0,00	0	4.193,15	169.151	25,46	1.027,05
13	30.452,63	1.228.456	51.978,62	2.096.812	4.331,55	174.734	0,00	0	4.331,55	174.734	26,30	1.060,94
14	30.452,63	1.228.456	51.978,62	2.096.812	4.331,55	174.734	0,00	0	4.331,55	174.734	26,30	1.060,94
15	31.425,66	1.267.708	53.639,45	2.163.810	4.469,95	180.317	0,00	0	4.469,95	180.317	27,15	1.095,23
16	31.425,66	1.267.708	53.639,45	2.163.810	4.469,95	180.317	0,00	0	4.469,95	180.317	27,15	1.095,23
17	32.398,67	1.306.959	55.300,25	2.230.807	4.608,35	185.900	0,00	0	4.608,35	185.900	27,99	1.129,11
18	32.398,67	1.306.959	55.300,25	2.230.807	4.608,35	185.900	0,00	0	4.608,35	185.900	27,99	1.129,11
19	33.371,65	1.346.209	56.961,00	2.297.801	4.746,75	191.483	0,00	0	4.746,75	191.483	28,83	1.163,00
20	33.371,65	1.346.209	56.961,00	2.297.801	4.746,75	191.483	0,00	0	4.746,75	191.483	28,83	1.163,00
21	34.344,66	1.385.460	58.621,79	2.364.797	4.885,15	197.066	0,00	0	4.885,15	197.066	29,67	1.196,88
22	34.344,66	1.385.460	58.621,79	2.364.797	4.885,15	197.066	0,00	0	4.885,15	197.066	29,67	1.196,88
23	35.317,69	1.424.712	60.282,63	2.431.795	5.023,55	202.650	0,00	0	5.023,55	202.650	30,51	1.230,77
24	35.317,69	1.424.712	60.282,63	2.431.795	5.023,55	202.650	0,00	0	5.023,55	202.650	30,51	1.230,77
25	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
26	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
27	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
28	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
29	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
30	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66
31	36.290,69	1.463.963	61.943,43	2.498.792	5.161,95	208.233	0,00	0	5.161,95	208.233	31,35	1.264,66

FONCTION : directeur classe I (+ de 60 lits ou places).

Numéro du barème : **29**Objectif : **1/92**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	27.601,41	1.113.438	47.111,96	1.900.492	3.926,00	158.374	0,00	0	3.926,00	158.374	23,84	961,70
1	28.235,00	1.138.997	48.193,41	1.944.117	4.016,12	162.010	0,00	0	4.016,12	162.010	24,39	983,89
2	28.235,00	1.138.997	48.193,41	1.944.117	4.016,12	162.010	0,00	0	4.016,12	162.010	24,39	983,89
3	29.207,98	1.178.247	49.854,17	2.011.112	4.154,51	167.593	0,00	0	4.154,51	167.593	25,23	1.017,78
4	29.207,98	1.178.247	49.854,17	2.011.112	4.154,51	167.593	0,00	0	4.154,51	167.593	25,23	1.017,78
5	30.181,01	1.217.499	51.515,00	2.078.110	4.292,92	173.176	0,00	0	4.292,92	173.176	26,07	1.051,66
6	30.181,01	1.217.499	51.515,00	2.078.110	4.292,92	173.176	0,00	0	4.292,92	173.176	26,07	1.051,66
7	31.154,02	1.256.750	53.175,80	2.145.106	4.431,32	178.759	0,00	0	4.431,32	178.759	26,91	1.085,55
8	31.154,02	1.256.750	53.175,80	2.145.106	4.431,32	178.759	0,00	0	4.431,32	178.759	26,91	1.085,55
9	32.127,03	1.296.001	54.836,59	2.212.103	4.569,72	184.342	0,00	0	4.569,72	184.342	27,75	1.119,43
10	32.127,03	1.296.001	54.836,59	2.212.103	4.569,72	184.342	0,00	0	4.569,72	184.342	27,75	1.119,43
11	33.100,06	1.335.253	56.497,43	2.279.101	4.708,12	189.925	0,00	0	4.708,12	189.925	28,59	1.153,32
12	33.100,06	1.335.253	56.497,43	2.279.101	4.708,12	189.925	0,00	0	4.708,12	189.925	28,59	1.153,32
13	34.073,04	1.374.503	58.158,18	2.346.095	4.846,52	195.508	0,00	0	4.846,52	195.508	29,43	1.187,20
14	34.073,04	1.374.503	58.158,18	2.346.095	4.846,52	195.508	0,00	0	4.846,52	195.508	29,43	1.187,20
15	35.046,05	1.413.754	59.818,97	2.413.091	4.984,91	201.091	0,00	0	4.984,91	201.091	30,27	1.221,09
16	35.046,05	1.413.754	59.818,97	2.413.091	4.984,91	201.091	0,00	0	4.984,91	201.091	30,27	1.221,09
17	36.019,05	1.453.005	61.479,77	2.480.088	5.123,31	206.674	0,00	0	5.123,31	206.674	31,11	1.254,97
18	36.019,05	1.453.005	61.479,77	2.480.088	5.123,31	206.674	0,00	0	5.123,31	206.674	31,11	1.254,97
19	36.992,08	1.492.257	63.140,61	2.547.086	5.261,72	212.257	0,00	0	5.261,72	212.257	31,95	1.288,86
20	36.992,08	1.492.257	63.140,61	2.547.086	5.261,72	212.257	0,00	0	5.261,72	212.257	31,95	1.288,86
21	37.965,09	1.531.508	64.801,40	2.614.082	5.400,12	217.840	0,00	0	5.400,12	217.840	32,79	1.322,75
22	37.965,09	1.531.508	64.801,40	2.614.082	5.400,12	217.840	0,00	0	5.400,12	217.840	32,79	1.322,75
23	38.938,07	1.570.758	66.462,15	2.681.076	5.538,51	223.423	0,00	0	5.538,51	223.423	33,63	1.356,63
24	38.938,07	1.570.758	66.462,15	2.681.076	5.538,51	223.423	0,00	0	5.538,51	223.423	33,63	1.356,63
25	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
26	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
27	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
28	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
29	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
30	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92
31	39.911,11	1.610.010	68.122,99	2.748.075	5.676,92	229.006	0,00	0	5.676,92	229.006	34,48	1.390,92

FONCTION : médecin généraliste.

Numéro du barème : **30**

Objectif : -

Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	25.633,43	1.034.050	43.752,88	1.764.987	3.646,07	147.082	0,00	0	3.646,07	147.082	22,14	893,13
1	26.260,77	1.059.357	44.823,67	1.808.182	3.735,31	150.682	0,00	0	3.735,31	150.682	22,68	914,91
2	26.888,12	1.084.664	45.894,47	1.851.378	3.824,54	154.282	0,00	0	3.824,54	154.282	23,23	937,10
3	27.515,46	1.109.971	46.965,26	1.894.574	3.913,77	157.881	0,00	0	3.913,77	157.881	23,77	958,88
4	27.515,46	1.109.971	46.965,26	1.894.574	3.913,77	157.881	0,00	0	3.913,77	157.881	23,77	958,88
5	28.613,28	1.154.257	48.839,10	1.970.164	4.069,92	164.180	0,00	0	4.069,92	164.180	24,72	997,20
6	28.613,28	1.154.257	48.839,10	1.970.164	4.069,92	164.180	0,00	0	4.069,92	164.180	24,72	997,20
7	29.711,10	1.198.543	50.712,93	2.045.755	4.226,08	170.480	0,00	0	4.226,08	170.480	25,66	1.035,12
8	29.711,10	1.198.543	50.712,93	2.045.755	4.226,08	170.480	0,00	0	4.226,08	170.480	25,66	1.035,12
9	30.808,93	1.242.829	52.586,77	2.121.345	4.382,23	176.779	0,00	0	4.382,23	176.779	26,61	1.073,44
10	30.808,93	1.242.829	52.586,77	2.121.345	4.382,23	176.779	0,00	0	4.382,23	176.779	26,61	1.073,44
11	31.906,75	1.287.115	54.460,61	2.196.936	4.538,38	183.078	0,00	0	4.538,38	183.078	27,56	1.111,77
12	31.906,75	1.287.115	54.460,61	2.196.936	4.538,38	183.078	0,00	0	4.538,38	183.078	27,56	1.111,77
13	33.004,57	1.331.401	56.334,44	2.272.526	4.694,54	189.377	0,00	0	4.694,54	189.377	28,51	1.150,09
14	33.004,57	1.331.401	56.334,44	2.272.526	4.694,54	189.377	0,00	0	4.694,54	189.377	28,51	1.150,09
15	34.102,39	1.375.687	58.208,28	2.348.116	4.850,69	195.676	0,00	0	4.850,69	195.676	29,46	1.188,41
16	34.102,39	1.375.687	58.208,28	2.348.116	4.850,69	195.676	0,00	0	4.850,69	195.676	29,46	1.188,41
17	35.200,21	1.419.973	60.082,11	2.423.706	5.006,84	201.975	0,00	0	5.006,84	201.975	30,41	1.226,74
18	35.200,21	1.419.973	60.082,11	2.423.706	5.006,84	201.975	0,00	0	5.006,84	201.975	30,41	1.226,74
19	36.298,03	1.464.259	61.955,95	2.499.297	5.163,00	208.275	0,00	0	5.163,00	208.275	31,35	1.264,66
20	36.298,03	1.464.259	61.955,95	2.499.297	5.163,00	208.275	0,00	0	5.163,00	208.275	31,35	1.264,66
21	37.395,85	1.508.545	63.829,79	2.574.887	5.319,15	214.574	0,00	0	5.319,15	214.574	32,30	1.302,98
22	37.395,85	1.508.545	63.829,79	2.574.887	5.319,15	214.574	0,00	0	5.319,15	214.574	32,30	1.302,98
23	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
24	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
25	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
26	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
27	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
28	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
29	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
30	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30
31	38.493,67	1.552.831	65.703,62	2.650.477	5.475,30	220.873	0,00	0	5.475,30	220.873	33,25	1.341,30

FONCTION : médecin spécialiste.

Numéro du barème : **31**

Objectif : -

Allocation spéciale :

0,00 €. ou **0 Fr.**Coefficient d'indexation: **170,69%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	34.147,18	1.377.494	58.284,74	2.351.201	4.857,06	195.933	0,00	0	4.857,06	195.933	29,50	1.190,03
1	34.147,18	1.377.494	58.284,74	2.351.201	4.857,06	195.933	0,00	0	4.857,06	195.933	29,50	1.190,03
2	35.491,51	1.431.724	60.579,32	2.443.764	5.048,28	203.647	0,00	0	5.048,28	203.647	30,66	1.236,82
3	35.491,51	1.431.724	60.579,32	2.443.764	5.048,28	203.647	0,00	0	5.048,28	203.647	30,66	1.236,82
4	36.835,84	1.485.954	62.873,91	2.536.327	5.239,49	211.361	0,00	0	5.239,49	211.361	31,82	1.283,62
5	36.835,84	1.485.954	62.873,91	2.536.327	5.239,49	211.361	0,00	0	5.239,49	211.361	31,82	1.283,62
6	38.180,16	1.540.184	65.168,50	2.628.891	5.430,71	219.074	0,00	0	5.430,71	219.074	32,98	1.330,41
7	38.180,16	1.540.184	65.168,50	2.628.891	5.430,71	219.074	0,00	0	5.430,71	219.074	32,98	1.330,41
8	39.524,49	1.594.414	67.463,09	2.721.454	5.621,92	226.788	0,00	0	5.621,92	226.788	34,14	1.377,20
9	39.524,49	1.594.414	67.463,09	2.721.454	5.621,92	226.788	0,00	0	5.621,92	226.788	34,14	1.377,20
10	40.868,82	1.648.644	69.757,68	2.814.018	5.813,14	234.501	0,00	0	5.813,14	234.501	35,30	1.424,00
11	40.868,82	1.648.644	69.757,68	2.814.018	5.813,14	234.501	0,00	0	5.813,14	234.501	35,30	1.424,00
12	42.213,14	1.702.874	72.052,26	2.906.581	6.004,36	242.215	0,00	0	6.004,36	242.215	36,46	1.470,79
13	42.213,14	1.702.874	72.052,26	2.906.581	6.004,36	242.215	0,00	0	6.004,36	242.215	36,46	1.470,79
14	43.557,47	1.757.104	74.346,85	2.999.144	6.195,57	249.929	0,00	0	6.195,57	249.929	37,62	1.517,59
15	43.557,47	1.757.104	74.346,85	2.999.144	6.195,57	249.929	0,00	0	6.195,57	249.929	37,62	1.517,59
16	44.901,80	1.811.334	76.641,44	3.091.708	6.386,79	257.642	0,00	0	6.386,79	257.642	38,79	1.564,78
17	44.901,80	1.811.334	76.641,44	3.091.708	6.386,79	257.642	0,00	0	6.386,79	257.642	38,79	1.564,78
18	46.246,12	1.865.564	78.936,03	3.184.272	6.578,00	265.356	0,00	0	6.578,00	265.356	39,95	1.611,58
19	46.246,12	1.865.564	78.936,03	3.184.272	6.578,00	265.356	0,00	0	6.578,00	265.356	39,95	1.611,58
20	47.590,45	1.919.794	81.230,62	3.276.835	6.769,22	273.070	0,00	0	6.769,22	273.070	41,11	1.658,37
21	47.590,45	1.919.794	81.230,62	3.276.835	6.769,22	273.070	0,00	0	6.769,22	273.070	41,11	1.658,37
22	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
23	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
24	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
25	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
26	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
27	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
28	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
29	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
30	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17
31	48.934,78	1.974.024	83.525,20	3.369.398	6.960,43	280.783	0,00	0	6.960,43	280.783	42,27	1.705,17

SALAIRE MENSUEL GARANTI

Période d'application	coéfcient indexation	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire 38 h/s 40 h/s	
		£.	Fr.	£.	Fr.	£.	Fr.	£.	Fr.
1-1-1990 au 31-1-1990	100,00%	460.470		460.470		38.373		233,03	221,38
1-2-1990 au 30-9-1990	102,00%	460.470		469.679		39.140		237,69	225,81
1-10-1990 au 31-12-1990	104,04%	460.470		479.073		39.923		242,45	230,32
1-1-1991 au 28-2-1991	104,04%	469.679		488.654		40.721		247,29	234,93
1-3-1991 au 31-10-1991	106,12%	469.679		498.423		41.535		252,24	239,63
1-11-1991 au 30-11-1991	106,12%	474.376		503.408		41.951		254,76	242,02
1-12-1991 au 30-9-1992	108,24%	474.376		513.465		42.789		259,85	246,86
1-10-1992 au 31-10-1992	110,41%	474.376		523.759		43.647		265,06	251,81
1-11-1992 au 31-12-1992	110,41%	488.608		539.472		44.956		273,01	259,36
1-1-1993 au 30-6-1993	110,41%	498.381		550.262		45.855		278,47	264,55
1-7-1993 au 31-10-1994	112,62%	498.381		561.277		46.773		284,05	269,84
1-11-1994 au 31-12-1994	114,87%	498.381		572.490		47.708		289,72	275,24
1-1-1995 au 31-12-1995	114,87%	498.381		572.490		47.708		289,72	---
1-1-1996 au 30-4-1996	114,87%	505.857		581.078		48.423		294,07	---
1-5-1996 au 30-9-1997	117,17%	505.857		592.713		49.393		299,96	---
1-10-1997 au 31-5-1999	119,51%	505.857		604.550		50.379		305,95	---
1-6-1999 au 31-8-2000	121,90%	505.857		616.640		51.387		312,06	---
1-9-2000 au 30-9-2000	124,34%	505.857		628.983		52.415		318,31	---
Période d'application	coéfcient Index	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire 38 h/s	
		£.	Fr.	£.	Fr.	£.	Fr.	£.	Fr.
1-10-2000 au 30-6-2001	124,34%	12.736,27	513.780	15.836,28	638.834	1.319,69	53.236	8,01	323,30
1-7-2001 au 28-2-2002	126,82%	12.736,27	513.780	16.152,14	651.576	1.346,01	54.298	8,17	329,74
1-3-2002 au 30-6-2003	129,36%	12.736,27	513.780	16.475,64	664.626	1.372,97	55.385	8,34	336,35
1-7-2003 au 31-10-2004	131,95%	12.736,27	513.780	16.805,51	677.933	1.400,46	56.494	8,50	343,08
1-11-2004 au 31-8-2005	134,59%	12.736,27	513.780	17.141,75	691.497	1.428,48	57.625	8,67	349,95
1-9-2005 au 31-10-2006	137,28%	12.736,27	513.780	17.484,36	705.317	1.457,03	58.776	8,85	356,94
1-11-2006 au 31-1-2008	140,02%	12.736,27	513.780	17.833,33	719.395	1.486,11	59.950	9,02	364,07
1-2-2008 au 31-5-2008	142,82%	12.736,27	513.780	18.189,95	733.781	1.515,83	61.148	9,21	371,35
1-6-2008 au 30-9-2008	145,68%	12.736,27	513.780	18.554,20	748.475	1.546,18	62.373	9,39	378,78
1-10-2008 au 30-9-2010	148,59%	12.736,27	513.780	18.924,83	763.426	1.577,07	63.619	9,58	386,35
1-10-2010 au 31-05-2011	151,57%	12.736,27	513.780	19.304,37	778.736	1.608,70	64.895	9,77	394,10
01-06-2011 au 29-02-2012	154,60%	12.736,27	513.780	19.690,28	794.304	1.640,86	66.192	9,96	401,98
01-03-2012 au 31-12-2012	157,69%	12.736,27	513.780	20.083,83	810.180	1.673,65	67.515	10,16	410,01
01-01-2013 au 30-06-2016	160,84%	12.736,27	513.780	20.485,51	826.383	1.707,13	68.865	10,37	418,21
01-07-2016 au 31-06-2017	164,06%	12.736,27	513.780	20.895,13	842.907	1.741,26	70.242	10,57	426,57
01-07-2017 au 30-09-2018	167,34%	12.736,27	513.780	21.312,88	859.759	1.776,07	71.647	10,79	435,10
à partir du 1er octobre 2018	170,69%	12.736,27	513.780	21.739,14	876.955	1.811,59	73.080	11,00	443,80